

**GRACE PRESBYTERIAN CHURCH
2020 ANNUAL REPORT**



Grace
PRESBYTERIAN

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GRACE PRESBYTERIAN CHURCH ANNUAL REPORT FOR 2020

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ANNUAL CONGREGATIONAL MEETING MINUTES

GRACE PRESBYTERIAN CHURCH

February 23, 2020, 11: 00 AM

Pastor Catherine Neelly Burton called the meeting to order. After determining that quorum was met Evon Russell was appointed to take minutes and Catherine opened with a prayer.

Catherine asked those present to look over the 2019 Minutes, as found in the Annual Report, as there would be a vote on them later.

Staff members were asked to go up on the dais to make reports on the previous year's activities and things anticipated in 2020.

- Kirk Anderson, Director of Student Ministries, stated that last year's youth leadership team this year mentored other youth to become the next group to lead worship. Additionally, GPC has partnered with the "Work 4 a Living" Pilot Program, a non-profit that provides job-training skills to low-income adults. Those who complete the program get to interview with actual companies with hopes of being hired to start a career. Kirk mentioned that this year's mission trip would be to Gatlinburg TN. In conclusion Kirk thanked the members of GPC for their support of the youth program.
- Jennifer Snook, Director of Children's Ministries, told of "Excavation Station," the new space created during 2019 for 2nd— 6th graders in Room 206. It even includes a beverage bar! Old maps, including those of Biblical lands were found stashed away elsewhere in the church and serve as the perfect décor for the walls of this new space. The name for this coming summer's VBS is "Upbeat: Discovering God's Rhythms for Your Life," and the curriculum is once again being written in-house. A number of African drums will be used throughout the week.
- JLL Director Emily Stoltz introduced herself to those in the audience who might not know her, as she assumed the position during 2019. In addition to a change in directorship JLL's facility underwent a lot of changes, due to the Deep Roots Capital Campaign's fulfillment of making facility and security enhancements. Nancy and Emily said they have received a positive response from the parents of the kids who attend JLL. They also mentioned the creation of the new Session-approved JLL Board. For 2020 they are looking forward to spring activities and VBS, and ended with thanking the congregation for their support over the years.
- Sean Foster, Director of Music, is thankful for all of the paid and volunteer musicians that GPC is blessed to have participate in worship. A special event featuring the GPC Choir and the choir of Westwood Presbyterian Church, Wichita, is scheduled for May 2020.

Having finished staff recaps, Martin took the mic to discuss the Deep Roots Campaign. He reiterated the information found on the first pink page of the Annual Report: that there is much to celebrate! Over 64% of the pledged \$400,000+ has been received, enabling the completion of facility and security updates to JLL, a new surveillance, wireless system, and

wireless microphone system for the church, and \$30,000 distributed in mission giving to Adams, Hyde, Robinson, and the International Rescue Committee. Starting 2020 with over \$60,000 the plans to renovate the parlor have begun. As money is available 200 of the old stackable chairs in the Great Room will be replaced. When these are met other renovations will follow, providing pledges continue to come in. Martin thanked the members of GPC for what has been accomplished and what is yet to come.

Sandy Remsberg, representing Planned Giving, reminded members to continue to feed Buckingham, the Birthday Pig, whose money in 2019 was distributed between the new Choir Robes Fund, Bus Tickets Fund, and the Endowment Fund.

Martin returned to recap the 2019 Finances and present the 2020 Budget, the latter approved by the Session. There was very little discussion.

Elder Ginny Vincent took the dais to discuss the Pastor's Terms of Call. Catherine and John left the room during this part. The specifics of her salary, etc. were put on the screen. There being no questions a motion to approve the terms of call as stated was made and seconded. The motion carried unopposed. Catherine and John were invited back into the room, to a round of applause.

Catherine asked for a motion to approve the Minutes in the Annual Report. A motion was made and seconded. The motion passed.

In wrapping up Catherine mentioned the weavings that many participated in making after worship a few weeks earlier. They were available on a bulletin board, to be added to; each piece that was woven in representing someone at GPC and how we as members of GPC are woven together. She also wanted to celebrate that the Confirmands joined the meeting today.

With business concluded Catherine asked for a motion to close with prayer. A motion was made and seconded; so moved.

Catherine closed the meeting with prayer.

Rev. Catherine Neelly Burton, Moderator

Evon Russell, Clerk

Grace Presbyterian Church
Congregational Meeting Minutes
Wichita, KS 67208
December 6, 2020, 11:48 PM
Zoom Online meeting with limited in-person attendance

Pastor Catherine Neelly Burton served as Moderator and welcomed everyone and opened the meeting with a prayer at 12:00 p.m. She then explained how this meeting will work, given the unusual circumstances under which we're operating. She noted that the purpose of this meeting is to elect officers for the coming year. A slate of officers will be presented and this meeting will be recessed. Ballots will be mailed out to the membership who can either vote for one of the nominees, or choose to nominate someone else. The ballots are then to be mailed back to, or dropped off at, the church.

Catherine appointed Steve Hooper, Clerk of Session to serve as the Secretary for this meeting.

Darcy Eads, Nominating Chair and Member of Session, stated, "The Nominating Team would like to move the following slate of officers:

For the Class of 2023:

Laurie Haury – Session
Carolyn Shaw – Session
Strom Sloan – Session
Bill Vavra – Session
Joyce Heismeyer – Trustees
Bill Wynne – Trustees
Janet Rhoads – Deacons
Anne Woolsey – Deacons
Trish Gealy – Jacobs Learning Ladder Board

For the Class of 2021:

Bronwen Burch - Session
Sophia Randle – Deacons

Nominating Team (One-Year terms)

Melisa Buteyn, Lib Hooper, Clayton Jamison and DeDe Juhnke

Catherine thanked the Nominating Team for their work.

Catherine then explained that we need at least 65 ballots returned to satisfy our quorum requirement. She then asked for a motion to go into recess, explaining that we will return on Dec. 20. Kirk Anderson moved that we "Go into recess." Mitzi Darmstetter seconded.

The meeting was recessed with prayer at 11:53 p.m.

Rev. Catherine Neelly Burton, Moderator

Steve Hooper, Clerk

Grace Presbyterian Church
Congregational Meeting Minutes
Wichita, KS 67208
December 20, 2020, 11:43 AM
Zoom Online meeting with limited in-person attendance

Pastor Catherine Neelly-Burton served as Moderator and welcomed everyone and opened the meeting with a prayer at 11:43 a.m. She then explained how this is the second part of our congregational meeting to elect church officers for the coming year. She started the meeting by asking for a motion to “Leave Recess” for the congregational meeting that started December 6 and resume that meeting today. Kirk Anderson moved the motion and Mitzi Darmstetter seconded.

Catherine appointed Steve Hooper, Clerk of Session to serve as the Secretary of this meeting.

Elder Darcy Eads, Nominating Chair and Member of Session, restated that the Nominating Team moved, “The Nominating Team would like to move the following slate of officers:

For the Class of 2023:

Laurie Haury – Session
Carolyn Shaw – Session
Strom Sloan – Session
Bill Vavra – Session
Joyce Heismeyer – Trustees
Bill Wynne – Trustees
Janet Rhoads – Deacons
Anne Woolsey – Deacons
Trish Gealy – Jacobs Learning Ladder Board

For the Class of 2021:

Bronwen Burch - Session
Sophia Randle – Deacons

Nominating Team (One-Year terms)

Melisa Buteyn, Lib Hooper, Clayton Jamison and DeDe Juhnke

Catherine thanked the Nominating Team for their work.

Catherine reported that the church received 137 ballots that were all in favor of this slate. She explained that this concludes our election. Catherine then thanked the congregation for getting the ballots. She also thanked the Nominating Team for their leadership.

She then asked for a motion to adjourn. Kirk Anderson moved and Mitzi Darmstetter seconded.

The meeting was adjourned with prayer at 11:50 a.m.

Rev. Catherine Neelly Burton, Moderator

Steve Hooper, Clerk

OFFICERS

SESSION

Class of 2021	Class of 2022	Class of 2023
Dennis Buteyn	Sandy Blaylock	Laurie Haury
Pam Head	Betsy Ross	Carolyn Shaw
Fred Heismeyer	Elyse Scholl	Strom Sloan
Alisa Watkins		Bill Vavra
Bronwen Burch		

DEACONS

Class of 2021	Class of 2022	2023
Catherine Briggs	Rocky Burris	Janet Rhoads
Kendall Price	Kevin Farrell	Anne Woolsey
John Hageman	Edith Tice	
Sophia Randle		

TRUSTEES

Class of 2021	Class of 2022	Class of 2023
Ron Ford	Anne Burris	Joyce Heismeyer
Hunt Parker	Scott Fraizer	Bill Wynne
	Ron Spangenberg	

Jacob's Learning Ladder Board

Class of 2021	Class of 2022	Class of 2023
Betsy Schumann	Rebecca White	Trish Gealy

Report of the Clerk of Session for 2020

Grace Presbyterian Church

Active members as of January 1, 2020: 361

Gains In 2020

Reaffirmation of Faith: 0

Letter of Transfer: 0

Profession of Faith: 5

Baptism and Profession of Faith: 3

Reinstated: 0

Total: 8

Losses In 2020

Letter of Transfer: 0

Death: 13

Removed from Rolls: 0

Total: 13

Active Members as of December 31, 2020: 356

Baptisms: Luke Burris, Mitzi Darmstetter, Grace Stark

New Members: Luke Burris, Mitzi Darmstetter, Isaac Snook, Maya Phares, Grace Stark, Annabelle Merten, Elliot Merten, Grace Westbrook

New Babies: Brennan Russell Pafume, Oliver Henry Bailey, Avynn Mae Juhnke, Theodore Reuben Banwart

Children and Youth who joined with their families:

Weddings

Members: Hunt and Patty (Crews) Parker

Non-Members:

Necrology : Bill Ahsmuhs, Julia Carter, Ruth Chase, Pat Coulter, Rob Daniel, Lois Fisher, Ray Fritzemeyer, Wanda Glassburner, John Hunter, Gale Meek, Marcella Mohr, Phyllis Mueller, Sylvia Newcomb

- Submitted by Steve Hooper, Clerk of Session

Deacons 2020 Annual Report

- 2020 Moderator – Jo Wilkinson
- Easter Flowers and Christmas Poinsettias:
 - We did not deliver Easter flowers because of unknowns at that point in the pandemic. We delivered Christmas Poinsettias. We also delivered Grace Presbyterian Church yard signs to people in the summer.
- Super Senior Lunch
 - The annual lunch, scheduled for March, was cancelled because of the pandemic.
- Communion in worship (pre pandemic)
 - Purchased bread and juice.
 - Prepared trays, plates, cups etc.
 - Cleaned up
 - Deacons often serve communion in worship.
- Home Communion
 - Home Communion in the traditional sense did not happen, but anyone who watched worship online was invited to participate in communion.
- Hospital Callers
 - Pre-pandemic, deacons were on call when Catherine was out of town.
- Friends of Deacons
 - Each Deacon has 2-4 “friends” whom they check on regularly.
 - Friends are members of Grace who we think could use some special attention. Often these friends are unable to attend worship.
 - **This was our main area of focus March – December.**

Catherine Neelly Burton **Senior Pastor 2020 Annual Report**

Dear Grace Community,

2020 was hard.

Yes, there were many good things in the year, and many moments of God's grace, but it was hard. The year started out with good momentum for our congregation. After completing a study on congregational vitality, our session began to roll out initiatives to strengthen vitality.

In February our children joyfully led us in worship, we had a fun congregational afternoon at Chicken N Pickle, we took cookies to our community partners, and we gathered for an innovative Ash Wednesday service. We prepared to journey with Jesus to Jerusalem in Lent, not knowing that the journey would be like never before.

On March 8 we gathered at Grace for worship not knowing that would be the last "normal" Sunday. On Saturday, March 14 a group of staff members gathered in the sanctuary to practice with our technology so that we could stream worship on March 15. We've continued to offer streaming worship since then, and we will forever (a plus of this season). We worshiped in the building in the fall for 8 weeks. We also found new ways to worship.

Each year I'm aware of my failures and successes and what I perceive to be failures and successes for our congregation. This year the highs and the lows seem more pronounced. I grieve what didn't happen in our church, the relationships that have grown distant, the care not offered, the visits missed. And I am grateful for what we were able to do: the intimacy found in online prayer services, the joy and opportunity of micro churches, and the relationships made through phone calls.

For everything we haven't been able to do, the Spirit has made a way for something else. For instance, we weren't in the building for Easter, but many of you created flower crosses at home and shared those pictures with the congregation.

Our call as a church remains the same, to be the body of Christ, in this place and in the world. I have said to the staff and to our newly elected officers, that I see reconnecting as our challenge and opportunity for 2021. So much of 2020 was about figuring out what we were doing in a pandemic. I believe that we did as well as we possibly could, and I know it wasn't the same. Some of the changes we made, we'll keep. (There's no reason for people to come to the building for a 30-minute meeting that can be held online.) Other things we'll adapt, and some things will "go back to normal." In it all, we seek to follow Jesus Christ.

Thank you again for recognizing my ten-year anniversary at Grace. I was humbled by your gifts and acts of appreciation. I am grateful for the opportunity to be your pastor.

In Christ,

Catherine

Music Ministry 2020 Annual Report

- Several musical groups continued to make musical offerings in worship, January - February:
 - **Chancel Choir**
 - **Carillonneurs** (bell choir)
 - *kakophonie* (praise band)
- In March our groups stopped meeting, and worship music was led entirely by Sean Foster and Kelsey Wise.
- The pandemic prompted creativity, and Sean Foster put together several online music opportunities:
 - Vocal music by the Grace section leaders.
 - Instrumental music with Sean, Kelsey, and church members.
 - Hymn sings with Erin Mae Lewis on zoom.
- By late spring our band gathered and began to rotate leading worship with our sanctuary service.
- In the spring Sean Foster announced that he was leaving in August for graduate school. The session established and then paused work on a search team of a new staff person. As information came out about the science of Covid-19 and singing we were uncertain about the immediate future of music at Grace Presbyterian Church.
- In September we hired Ben Rivers and Kelsey Wise to be interim music coordinators for both worship services.
- The music search team restarted its search, and in November the session called Tyler Morris to be our new Director of Music Ministries. Tyler started work in December.
- The new choir robes are here and look wonderful. With great anticipation, we look forward to the choir wearing them and leading worship.

- Our Music Ministry is supported by many wonderful staff members:
 - Sean Foster – Director of Music (January – August); Tyler Morris (December)
 - Kelsey Wise – Organist and Choir Accompanist
 - Carter Tholl – Soprano Section Leader/Soloist for the choir
 - Leah Heathcote-Osburn – Alto Section Leader/Soloist for the choir
 - Jared Boesen – Tenor Section Leader/Soloist for the choir and keyboardist for *kakophonie*
 - Ben Rivers – Baritone Section Leader/Soloist for the choir and vocalist for *kakophonie*
 - Bryce Mulkey – Drummer for *kakophonie*
 - Mitchell Probst – Guitarist for *kakophonie*
 - Andrew Hetrick – Bassist for *kakophonie*

Catherine Neelly Burton

Adult Christian Education: Catherine Neelly Burton 2020 Annual Report

Sunday Mornings

- January 2020 began with one adult class in the Chapel for a 3-week introduction to the Enneagram. Erin Osbeck, a licensed counselor who is certified in the Enneagram Spectrum of Personality Styles, taught the class. Between 20-30 attended each week.
- In February we returned to the Narrative Lectionary based curriculum for Sunday School.
- Sunday School stopped in March with the pandemic shut down.
- In September and October, we were in the building for worship. We offered adult Bible study on the Narrative Lectionary texts each Sunday. The Steamer Class met as well.
- In November and December, the lectionary-based class transitioned to zoom.

Small Groups

- There are a few small groups meeting regularly for fellowship and study. Some are hold-overs from the days of small group ministry at Grace, and some are newer.

Study Groups

- These groups started the year and then stopped with the pandemic:
 - Martin Burch's Wednesday afternoon study/discussion group
 - Men's Study Group (i.e. Scotch and Scripture)
 - The Young Adult group gathered on zoom and occasionally together.
- Catherine Neelly Burton taught *The Good Neighbor Experiment* on zoom this fall.
- A new Book Club started and used Sarah Bessey's book recommendations and study guides. They met 5 times in 2020.
- Martin Burch led a weekly zoom class on Tuesday afternoons in the spring called, *Tell Me the Stories of Jesus*, which focused on parables.
- Martin Burch led a weekly zoom class on Tuesday afternoons in the summer which focused on the Holy Spirit.
- Catherine Neelly Burton led weekly morning prayer services each Monday morning in spring and summer.
- This summer we offered a 2-week challenge for members of our community to read/watch articles and stories related to race. As a follow up we held two sessions for people to gather (one in person and one online) to discuss what we learned.
- We modified our all-church retreat. We met for one morning in backyards around the city and focused the time on the Lord's Prayer.

Student Ministries: Kirk Anderson 2020 Annual Report

Have I not commanded you? Be strong and courageous. Do not be frightened, and do not be dismayed, for the Lord your God is with you wherever you go. -Joshua 1:9

In 2019 I said this about the year before, “This past year of ministering to youth, in many ways, has been more of a challenge than past years, and I suspect even more so going forward.” What I did not see at the time was 2020! 2020 has been a challenge for all—and also many blessings and God opening our eyes to what kind of world we live in. This past year has been a challenge for youth, parents, teachers, volunteers, and staff. But through it all, God has been there.

As I started to write this, I figured the usual list of activities would be short. But, as God does, he was still with us and our opportunities to act and serve multiplied.

- We learned how to meet on Zoom!
- We learned that outdoor Sunday school and youth fellowship was cool and even preferred on nice days.
- While we cancelled our Mission Trip for the first time in who knows how long, or ever, we served locally: helping Giving the Basics, Jacobs Learning Ladder, Victory in the Valley, and projects around the church.
- Students came to Grace School, so they would not be home every day for remote learning.
- College kids earned much-needed funds for supervising Grace School.
- We held an online talent show and raised money that will go towards this year’s hopeful mission trip.
- Our youth led Mission Sunday worship.
- Our youth band, the **Elevators**, while currently taking a break, is filled with talent.
- Two amazing youth were baptized and accepted Christ!
- We accepted seven youth into our congregation through Confirmation.
- Youth-led multiple Youth Worship nights with message and song.
- Two youth were elected, one to our Session and one to our Board of Deacons and start serving Jan 2021!
- Our youth became Westminster Woods Camp Counselors and staff.
- We started **Family Mealttime packets** to help families have dinner time discussions about faith and life.
- We celebrated our Graduates, even though for them much was cancelled.
- We have witnessed youth take the next step in their walk with God.
- We have experienced youth sacrifice for others.
- We have the most amazing and dedicated volunteers! There is no ministry without them.

I have to say that God was present even in a year we had to pivot to different ways of thinking and doing. That though, is the beauty of being in God's kingdom; life will throw you challenges, heartaches, loss, and through it all God still finds ways to move forward with love.

Our plans for 2021 will take into account new normals. We plan on a trip to Copperhill, Tennessee, partnering with TEAMeffort for a mission trip. We will explore new ways to teach and discuss God's amazing kingdom and word. We will see two youth serve on Session and Deacons. We will Confirm and Baptize. We will be active in God's world.

God will be with us in 2021! What that year looks like...I am not worried for the very reason God is with us wherever we go.

Children's Ministry: Jennifer Snook 2020 Annual Report

During a year of excessive change we continue to find hope in a God who never changes. Children's ministry at Grace started the year with a strong Sunday School attendance. **The Excavation Station** (elementary age students) studied biblical geography, Old and New Testament, and memorized the Books of the Bible. **The Foundation Station** focused on Bible basics through story, craft and service. In addition, January was the month the children worked together to practice and plan *Kids Lead Worship*, which was well received in February, followed by the annual meeting.

A new Vacation Bible School curriculum team was formed and planned to host an African drum music and Bible week. Eighty percent of the curriculum was finished until plans for such a gathering were halted by pandemic restrictions. The team will plan on finishing the curriculum and using it in the future when it is safe for large groups to gather. Plan B involved dusting off an older curriculum that we re-worked for the purpose of an online Bible School option. Many volunteers worked countless hours to create puppet skits, teaching, and music that was recorded, edited and stored on Vimeo for Grace kids and community to enjoy and use. This kind of VBS was a first for many of us, and we learned a great deal about the respect for technology.

The Spring required that children's ministries stop during March and April, but our team enjoyed sending mail to our children, and we offered a "show and tell" zoom meeting for our kids to introduce us to their pets or favorite stuffed animal. Other gatherings were able to be held outside at Great Plains Nature Center, and backyards.

The fall brought the **Foundation Station** upstairs and a new classroom and curriculum began. **The Excavation Station's** hot chocolate bar re-opened and Bible teaching resumed with social distancing guidelines in place.

As we continue to navigate children's ministry during these days please pray for our leadership and volunteer team to think creatively and critically on behalf of our children at Grace Presbyterian Church.

Jacob's Learning Ladder: Emily Stoltz 2020 Annual Report

- 👉 A mission of Grace Presbyterian Church
- 👉 Preschool and daycare classes for children 1 to 5 years
- 👉 Year-round, 7 am to 6 pm, Monday through Friday
- 👉 Normally 22 staff members take care of 80 children

Staff Facts:

- 👉 Seven staff members have worked for us over 15 years; 3 staff members have worked for us 10 years.
- 👉 One staff member is a high school student; 4 staff members are college students.
- 👉 Two staff members are Jacob's Learning Ladder graduates.
- 👉 Lead teachers meet twice a month to plan educational, fun and exciting experiences for the children.

Student Facts:

- 👉 Seven classrooms: 2 toddler, 2 preschool, 2 pre-kindergarten, 1 transitional
- 👉 Twenty-one 1-2 year olds, Fifty-nine 3-5 year olds
- 👉 Seventy-two full-time, 2 part-time, 6 preschool only students
- 👉 Sixty-four families

Other Facts: While 2020 was a very different year for us we still had a lot going on.

- 👉 Early 2020 we were still able to hold our annual Dad's Night and Evening with Mom
- 👉 Other JLL community events: parent/teacher conferences, Scholastic Book Fair, Bike Day, Drive-in Movie
- 👉 JLL staff worked extra hard to clean and sanitize surfaces and toys to keep everyone healthy.
- 👉 JLL staff came up with creative ways to involve families when our annual holiday events had to be canceled
- 👉 In collaboration with Children's Ministry, we held a successful Pumpkin Patch Tailgate Party outside in the front parking lot
- 👉 We held a successful Trunk-or-Treat event outside with lots of support from parents
- 👉 Blessed by the church staff who read Bible stories and share activities with the children twice a month
- 👉 Blessed by the support from JLL families with all the changes and policies that were made in 2020
- 👉 Blessed by the Grace congregation for their prayers and support during a very challenging year
- 👉 Received several grants through Child Care Aware for Hero Relief efforts
- 👉 Received Personal Protection Equipment (masks, gloves, thermometers, etc.) for the building through SG County Health Department grants

Mission Information



Economy Corner 2020 Annual Report

Economy Corner is a thrift shop in downtown Wichita, with volunteers from Grace Presbyterian and First Presbyterian churches. 2020 led to some challenging times for Economy Corner, the store closed for nearly 4 months out of caution for our volunteers as well as customers. In July, the store reopened with limited hours. Here at Grace, most of the volunteers have been on pause, waiting for a safe time to continue our work. There has been a skeleton crew pricing and delivering our items to the store each week. Below is a list of our monetary donations for 2020.

Kansas Foodbank	\$5,000.00
Partners for Wichita (Filling the Gap)	\$500.00
Deep Roots Campaign	\$3,500.00
Chase Community Church	<u>\$1,000.00</u>
TOTAL DONATIONS FOR 2020	\$10,000.00

Hands on Mission

2020 Annual Report

- **Bus Ticket Ministry**
 - January – February: Between 40-50 people received bus passes on the 15th of the month at Grace. People began to gather in the Alcove at 6:30 am. All were invited to worship and communion at 7:30, with bus passes distributed at 7:45.
 - March – December: We modified the schedule to allow people to come, get tickets, and leave. People may sit, spread out in the Great Room, to wait on the next bus, but we no longer have a crowd in the Alcove. We stopped worship because of no unified time for the crowd. Our numbers dropped to 30-40.
- **Economy Corner**
 - January – February was normal Economy Corner with Grace members and friends staffing the retail store on the First Presbyterian property 3 days a week. In addition, a group gathered at Grace every Monday morning to sort, wash, iron, and tag donations. All money that Grace makes through Economy Corner is given away. A full Economy Corner financial report is in the annual report.
 - Economy Corner shut down for several months and opened with limited hours starting in the fall.
- **Refugee Team**
 - This team organized a yellow bag drive in March.
 - In August the team again partnered with First Presbyterian Church to provide backpacks for refugee children in Wichita. This culminated in a big event at First Presbyterian, almost all of which was outdoors. Our July Yellow Bag donations went to the backpack drive.
 - Individuals in the congregation continue to volunteer with the International Rescue Committee.
- **Tutoring**
 - January – February Tutors gathered two days a week to work with 1st – 3rd graders from Hyde Elementary on reading. Since March, the tutoring program has been on sabbatical.
- **Quilting Ministry**
 - The Grace Quilters continued to work and then ended this ministry in 2020.
- **Alternative Gift Market**
 - The Alternative Gift Market happened outside this year at the First Presbyterian parking lot. Grace participated by sponsoring two booths.
- **Red Cross Blood Drives**
 - We hosted 3 Red Cross Blood Drives in 2020.
- **Cookies in the Community**
 - In February Grace members baked and delivered cookies to community partners including schools, fire stations, police stations, and libraries.
- **Grace School**
 - In Partnership with Student Ministries, we offered space to students for online school while USD 259 was all virtual for middle and high school. Students paid a small fee, and Grace provided a school supervisor and lunch three days a week.
- **Giving the Basics**
 - In addition to doing a yellow bag drive for **Giving the Basics** we sent multiple youth and adult groups to volunteer in their warehouse.

- **Operation Holiday, Yellow Bags, and Angel Tree**
 - Grace members generously donated to these causes.
- **KAKE coat drive**
 - We participated in this in the winter of 2020.

2020 MISSION FINANCIAL REPORT

2020 Undesignated Mission Spending by Category

MISSIONARY SUPPORT/ONGOING SUPPORT	
Africa Inland Mission (Hurd Family - Africa)	3,300.00
Global Teams (Uganda/Sudan - Katie Rhoads)	3,755.00
Young Life	2,400.00
Interfaith/Humankind Ministries	3,000.00
Subtotal	\$12,455.00
PRESBYTERY	
Westminster Woods	3,000.00
Presbytery of Southern Kansas Shared Giving	7,700.00
Subtotal	\$10,700.00
MISSION TRIP	
GPC High School Mission Trip	2,000.00
Subtotal	\$2,000.00
IN HOUSE	
Helping Hands	1,000.00
Subtotal	\$1,000.00
Homelessness	
Center for Hope	3,200.00
HumanKind	2,000.00
Open Door	2,000.00
URM	1,200.00
Subtotal	\$8,400.00
MENTAL HEALTH/ADDICTION SERVICES	
Breakthrough Club	2,000.00
HopeNet	600.00
NAMI of KS	1,200.00
Fellowship Club	2,000.00
Mental Health Assoc	3,000.00
Subtotal	\$8,800.00

OTHER	
R White HYDE Supplies	459.80
AIG	1,000.00
Project Access	1,000.00
Covenant Pres	420.00
1 st Presbyterian: Backpacks	1,051.47
Wichita Public School	750.00
Cairn Health	1,000.00
ICT Childrens Home: Bridges Program	250.00
Partners for ICT	500.00
Sexual Assault Center	1,000.00
Cuban Partnership Network	1,000.00
SOCE	1,200.00
Givings the Basics	1,200.00
Legacy	1,200.00
Dear Neighbor	1,700.00
Cars for Charities(Tipped Workers Support)	1,200.00
PCUSA Mission Office	2,000.00
Wichita Food Bank	1,700.00
VBS Offering	250.00
Gift to GPC School	1000.00
Subtotal	\$19,881.27
BUS TICKETS	
Bus Tickets	10,681.94
Subtotal	\$10,681.94
TOTAL ALLOCATIONS	\$73,918.21

2020 Special Offerings & Other Giving	
One Great Hour of Sharing (for self-development of people, hunger & disaster relief)	150.00
Pentecost Offering	105.00
Peacemaking (75% to PCUSA; 25% to WSU Center for Combatting Human Trafficking)	50.00
Christmas Joy (PCUSA Mission Agency-supporting church workers through assistance in time of need, and cultivating racial ethnic education & leadership development)	130.00
TOTAL SPECIAL OFFERINGS & OTHER GIVING	435.00
2019 DILLONS REWARDS DISTRIBUTIONS	
50% to Interfaith/HumanKind Ministries; 50% to Partners for Wichita	\$1,616.07
MISSION TOTAL	\$75,969.28

Financial Information



Deep Roots Capital Campaign Overview

Congratulations! We want to take this opportunity to celebrate the accomplishments and bring you up to date on the status of the **Deep Roots Campaign**, and to say, “Thank You for your ongoing commitment to this campaign and the ministries it supports.”

The **Deep Roots Campaign** began in earnest in September 2018, and we received over \$400,000 in pledges. Many of you were able to see our progress in the first year of our campaign in 2019. And we have continued to work through our list of improvements in 2020.

But it has been hard to see many of our latest achievements since we haven’t been in the building as a congregation for a lot of 2020. There is still much to celebrate! Your continued generosity allowed us to accomplish many things in this past year:

- The Parlor, adjacent Ladies Lounge, and Parlor Kitchenette have been renovated.
 - Everything has been repainted.
 - New carpet has been installed in the Parlor and the Lounge.
 - New window treatments are on the Parlor windows.
 - New furnishings are in both those spaces, and there is new artwork on the walls.
 - There is new LED lighting in the Kitchenette.
- New carpet is installed throughout the first-floor hallways and narthex.
- Carpeting has been replaced on the south stairs leading to the second floor and in the second-floor hallway by the elevator and in the Bell Choir Room (Room 202).
- Room 202 also has been painted and has a new ceiling and LED lighting in place.
- The Music Office has been repainted and new carpet has been installed.
- There is new carpet in the Volunteer Office as well.

We look forward to having you back in the building so you can see what is being done through the **Deep Roots Campaign**. We enter the final year of the campaign with over \$52,000 in the bank, and your continued support for **Deep Roots** means we are preparing for additional improvements in 2021.

- We have accepted a bid to create a Family Restroom on the first floor across from the elevator. We are choosing tile and fixtures for that space so the contractors can get to work.
- Bids are being accepted to put in a drop ceiling in the second-floor hallways, and the electrical contractor will install new LED fixtures in that ceiling when it is complete.
- New LED fixtures will be installed in some of the second-floor classrooms as well.
- We will be replacing the 200 old stack chairs in the Great Room.
- And then we will clean and seal the outside of the building.

With gratitude for the accomplishments so far and excitement for those still on the horizon, we look forward to continuing to serve God and God’s people in the years to come.

Thank You for all you do through Grace Presbyterian Church!

2020 Birthday Fund

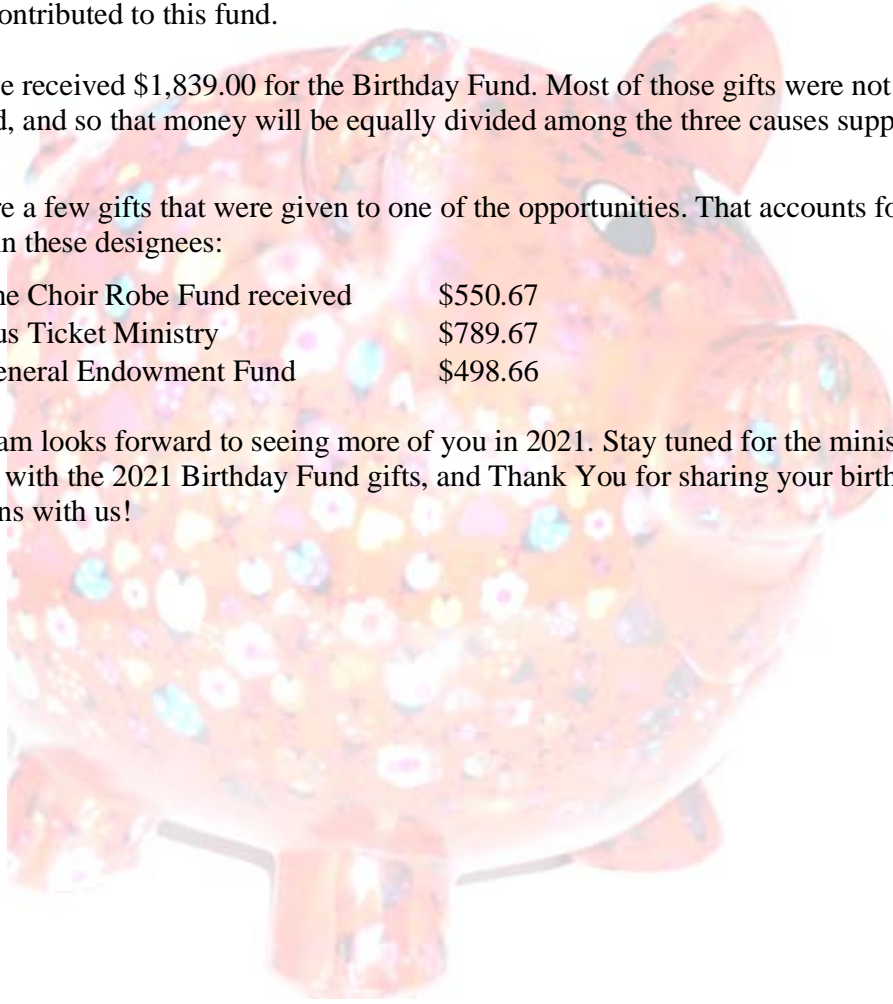
Buckingham, our Birthday Fund pig, was not as well fed in 2020 as he has been. But many of you still contributed to this fund.

In 2020 we received \$1,839.00 for the Birthday Fund. Most of those gifts were not designated, and so that money will be equally divided among the three causes supported in 2020.

There were a few gifts that were given to one of the opportunities. That accounts for the variation in these designees:

- The Choir Robe Fund received \$550.67
- Bus Ticket Ministry \$789.67
- General Endowment Fund \$498.66

Buckingham looks forward to seeing more of you in 2021. Stay tuned for the ministries to be supported with the 2021 Birthday Fund gifts, and Thank You for sharing your birthday celebrations with us!



2020 Finances: An Overview

The following pages contain summary financial statements for the year. More detailed statements are available for those who are interested. While for some people these statements speak for themselves, for many of us it is helpful to have a narrative summary and an explanation of some of the terminology.

Let's first acknowledge that the past year was unique for everyone, and that is true for Grace in many ways. Total Operating Expenses for 2020 were \$719,915. This is about 85% of the amount budgeted for the year. There are two primary reasons the expenses came in under budget. The main factor is the adjustments made related to the coronavirus. Not all activities anticipated in 2020 occurred. The second reason was that in anticipation of scheduled activities per the approved 2020 budget, supporting income from endowments and long-term maintenance were transferred into the Operating Account. These two circumstances means that our bottom line for Operating Expenses in 2020 is the \$719,915 amount.

Our Total Operating Income for 2020 also is affected by the coronavirus pandemic. Our pledged giving in 2020 was in keeping with the amount pledged; however, the total giving we anticipated was down for last year. Non pledged income was off by a large amount, and Jacob's Learning Ladder attendance during the middle part of the year was down substantially. These two factors contributed to the 2020 regular income total of \$645,147. That amount includes \$584,654 in donations less \$5,358 net food ministry expenses and Jacob's income of \$65,851.

However, there was additional Supporting Income in 2020. Supporting Income from our Long-Term Maintenance Fund, 2019 Cash Forward, Facilities Endowment, and our Mission and Ministry Endowment Fund added \$92,000 to our income total. We also received a Payroll Protection Program (PPP) loan in the amount of \$174,800 in March. This allowed us to keep all our staff on payroll during the spring when Jacob's had limited enrollment and worship was a spartan online experience. These additional monies combined with your ongoing gifts and Jacob's net income means the total Operating Income for Grace in 2020 was \$911,946. Therefore, Grace ends 2020 with Total Income over Expenses of \$192,031.

In addition to our Operating Income, Grace also has special purpose funds we track each year. These funds include Sunday school class donations and expenses, mission trips, youth retreats, and various other special projects that receive directed gifts.

Grace Church also has an Endowment made up of three funds:

- General Endowment Fund: we do not spend directly from this fund, but up to 5% of three-year average of this fund can be available to the other funds
- Capital Facilities Fund: principal and income can be used
- Ministry and Mission Fund: principal and income can be used.

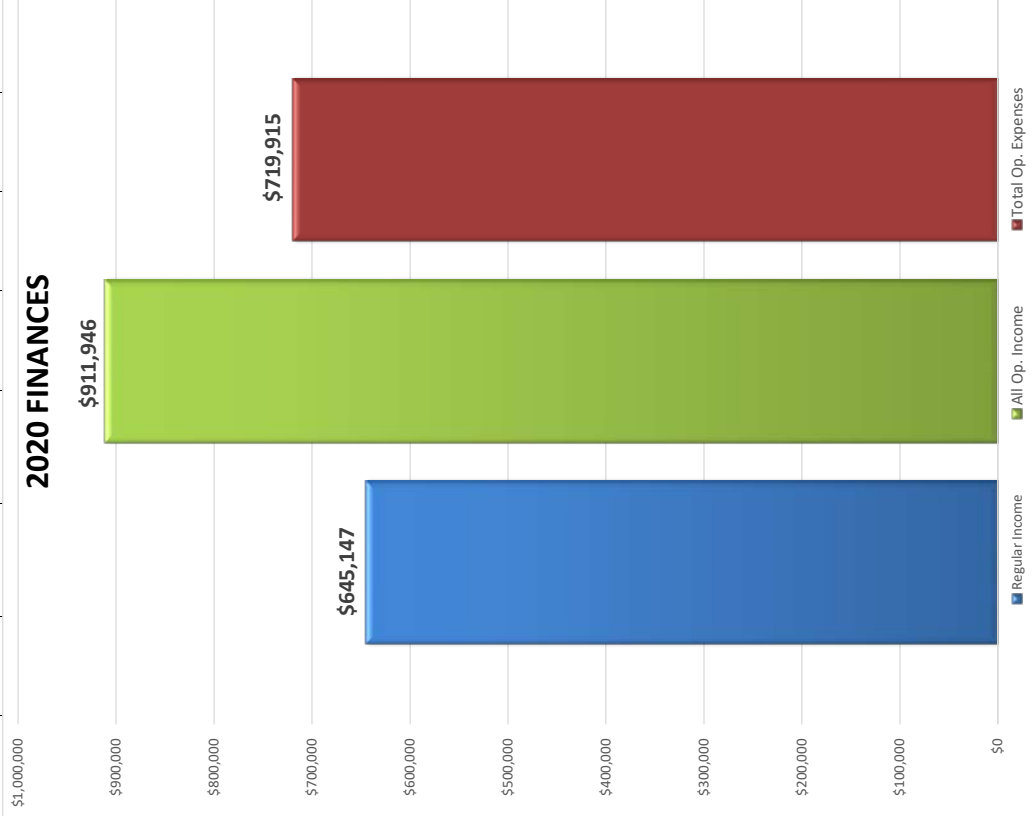
We ended 2019 with over \$628,826 in our Endowment Funds. In 2020 we used a total of \$57,000 from the Facilities Endowment Fund and the Ministry and Mission Endowment Fund. Even though we used that money, our investments did well this year, and we ended the year with \$626,106 in our Endowment Funds.

We begin 2021 in good financial shape, but we know there are challenges ahead of us as we pursue God's path for Grace Church into the future. We believe that with your help we can rise to meet these challenges as we move forward to serve as God calls Grace to serve our church, community and world.

2020 Financial Graph

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.	YTD
Total Op. Expenses	\$60,391	\$61,627	\$1,420	\$72,628	\$60,233	\$63,302	\$70,381	\$63,823	\$61,095	\$63,020	\$76,391	\$65,604	\$719,915
Regular Income	\$59,727	\$40,573	\$69,052	\$61,273	\$39,225	\$28,353	\$44,460	\$76,424	\$59,637	\$60,680	\$43,050	\$62,692	\$645,147
Supporting Income	\$30,000	\$ -	\$62,000	\$ -	\$75,475	\$99,325	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$266,800
All Op. Income	\$89,727	\$40,573	\$131,052	\$61,273	\$114,699	\$127,678	\$44,460	\$76,424	\$59,637	\$60,680	\$43,050	\$62,692	\$911,946

2020 FINANCES



Budget Information



2021 Budget Overview

The following pages contain the 2021 Budget that Session approved at their 25 January meeting. As you look at the budget, note the comments to the right of certain line items. These comments offer additional information about the specified entry. On the last page of the budget you will find comparative income projections for 2020 and 2021. The 2021 projections reflect the best information currently available to us.

Some items that Trustees and Session deemed important to the ministries of Grace could not be fully underwritten by our Actual Donations projections. Recognizing that total income for 2021 is difficult to accurately predict at this time, Session and Trustees looked at ways we could adequately fund ministries in 2021. Additional income sources were identified for the 2021 ministry budget. The supporting income sources for the budget are identified under the heading **Supporting Income** on the last page of the budget document.

You will note that at this time no Endowment Funds are being designated to augment income this year. The money we received that exceeded our expenses from last year means that we enter 2021 with the ability to carry forward \$110,000 from 2020 to help us meet 2021 expenses. Grace will put the rest of the \$192,000 above expenses for last year into Cash Reserves and the Long-Term Maintenance fund. For the 2019 Budget, Session approved using up to \$65,000 in Investment Income from Restricted Funds. That total amount was not used at that time, so this year \$25,000 of that Investment Income is designated for the 2021 Budget. Your continuing pledge support for Grace and the commitment to Grace's ministries evinced by gifts to our endowments and special, designated funds allow Grace's leadership to share this 2021 budget. We know together we can faithfully answer God's call for Grace Presbyterian Church.

2021 Budget Approved- 01/25/2021

A	B	C	D		E		F	G	H	I
			2020	2021	2020	2021				
EXPENSES			BUDGET	BUDGET	BUDGET	BUDGET	VARIANCE			
			w.3% Sr. & Exec							
			w. 2% Others							
4	SALARIED STAFF WAGES/BENEFITS									
5	105.515.019	SR PASTOR: SALARY	37,201.54	37,201.54	-	-				
6	105.515.029	SR PASTOR: HOUSING	26,780.00	26,780.00	-	-				
7	105.515.039	SR PASTOR: PROFESSIONAL EXPENSE	2,000.00	2,000.00	-	-				
8	105.515.044	SR PASTOR:MILEAGE ALLOWANCE	1,500.00	1,500.00	-	-				
9	105.515.049	SR PASTOR: EDUCATION	2,000.00	2,000.00	-	-				
10	105.515.059	SR PASTOR: PENSION & INSURANCE	23,673.17	23,673.17	-	-				
11	105.515.069	SR PASTOR: RETIREMENT 403(B)	3,000.00	3,000.00	-	-				
12	105.515.079	SR PASTOR: SECA SUPPLEMENT	5,200.00	5,200.00	-	-				
13	105.545.019	EXECUTIVE PASTOR: SALARY	57,430.56	57,430.56	-	-				
14	105.545.039	EXECUTIVE PASTOR: PROF. EXP.	2,742.91	2,742.91	-	-				
15	105.545.049	EXECUTIVE PASTOR: EDUCATION	685.55	685.55	-	-				
16	105.545.069	EXECUTIVE PASTOR: INSURANCE & PENSION	21,249.31	21,249.31	-	-				
17	105.560.019	DIRECTOR OF STUDENT MINISTRIES	29,664.05	29,664.05	-	-				
18		DIRECTOR OF STUDENT MINISTRIES: PROFESSIONAL EXPENSES	772.50	772.50	-	-				
19		DIRECTOR OF STUDENT MINISTRIES: EDUCATIONAL EXPENSES	515.00	515.00	-	-				
20					-	-				
21	105.590.019	DIR. OF CHILDRENS MIN: SALARY	20,288.38	20,288.38	-	-				
22	105.590.049	DIR. OF CHILDRENS MIN: EDUCATION & PROFESSIONAL EXPENSES	1,000.00	1,000.00	-	-				
23					-	-				
24	105.620.019	DIRECTOR OF MUSIC: SALARY	24,969.60	24,000.00	(969.60)	(969.60)	New Personnel			
25	105.620.049	DIRECTOR OF MUSIC: CONTINUED.	1,250.00	1,250.00	-	-				
26	105.620.079	DIRECTOR OF MUSIC: OTHER			-	-				
27					-	-				
28	105.740.019	SUNDAY VIDEO EQUIPMENT OPERATION		3,000.00	3,000.00	3,000.00	New Position			
29	105.530.074	PREACHING HONORARIUM	2,500.00	2,500.00	-	-				
30	105.660.019	SECTION LEADERS: SALARY (4 Leaders)	14,443.49	14,443.49	-	-				
31	105.665.019	INSTRUMENTALISTS: SALARY	3,400.00	3,400.00	-	-				
32	105.680.019	ORGANIMST/ACCOMPANIST: SALARY	10,965.00	10,965.00	-	-				
33		ORGANIST/ACCOMPANIST: CON ED	50.00	50.00	-	-				
34		SUMMER MUSIC SALARIES	350.00	600.00	250.00	250.00	Restored Costs			
35	9:00 WORSHIP PERSONNEL-				-	-				
36		MUSIC DIRECTOR [FACTORED IN TO DIR. OF MUSIC SALARY]			-	-				
37	105.690.019	DRUMMER	3,565.14	3,565.14	-	-				
38	105.690.019	BASS	2,366.00	3,366.00	1,000.00	1,000.00	Unsubsidized			
39	105.690.019	SOLOIST			-	-				
40	105.690.019	SOLOIST	1,214.19	1,214.19	-	-				
41	105.690.019	ACCOMPANIST	3,565.15	3,565.15	-	-				
42	105.690.019	ELECTRIC GUITAR/LEAD	3,366.00	3,366.00	-	-				
43	105.695.019	OFFICE MANAGER	12,000.00	12,000.00	-	-				
44	105.710.019	FINANCIAL ADMINISTRATIVE ASSISTANT	12,000.00	12,000.00	-	-				
45	105.725.019	CUSTODIAN: SALARY	36,936.36	36,936.36	-	-				
46	105.735.019	PUBLICATIONS EDITOR:INDEPENDENT CONTRACTOR	2,500.00	2,500.00	-	-				
47	105.745.019	EVENING & WEEKEND CUSTODIAN	31,279.16	31,279.16	-	-				
48	105.910.019	CUSTODIAN ON CALL	3,000.00	3,000.00	-	-				
49	105.755.000	SALARIED: FICA EXPENSES	18,885.49	18,902.87	17.38	17.38				
50	105.770.000	SALARIED: MEDICARE EXPENSES	4,416.77	4,420.83	4.07	4.07				
51	125.565.000	SALARIED BENEFITS*	19,680.00	17,000.00	(2,680.00)	(2,680.00)	Health/Dental Insurance to \$385/month			
52		*(Insurance guess setting us at \$4800 max for a person (3 now) & other staff benefits)			-	-				
53					-	-				
54		SUB-TOTAL: SALARIED STAFF: Does NOT Include Otherwise Funded Cost	448,405.30	449,027.15	621.85	621.85				
55					-	-				

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A	B	C	D	E	F	G	H	I
			2020	2021				
			BUDGET	BUDGET				
EXPENSES			w.3% Sr. & Exec		VARIANCE			
SALARIED STAFF WAGES/BENEFITS			w. 2% Others					
56	HOURLY STAFF WAGES/BENEFITS							
57	105.830.019 SUNDAY FACIL STAFF: SALARY							
58	105.845.019 NURSERY STAFF		3,168.02	3,168.02	-			
59	105.845.091 NURSERY-CONTRACT LABOR		800.00	800.00	-			
60	105.860.019 TEMPORARY STAFF: SALARY							
61	105.860.091 TEMPORARY STAFF: CONTRACT LABOR							
62	105.905.019 KITCHEN STAFF: SALARY		21,973.37	25,000.00	3,026.63	Food-Salary	Reflection of Workload	
63	105.905.039 KITCHEN STAFF: PROF. EXP. & BENEFITS		800.00	800.00	-			
64	105.920.000 HOURLY STAFF: FICA EXPENSES		1,608.37	1,796.02	187.65			246.02
65	105.935.000 HOURLY STAFF: MEDICARE EXPENSES		376.15	420.04	43.89			57.54
66								
67	SUB-TOTAL: HOURLY STAFF (NOT INCL. KITCHEN STAFF)		4,271.57	4,271.57	-			
68								
69	TOTAL STAFF WAGES/BENEFITS (NOT INCL. KITCHEN STAFF)		453,298.72	453,298.72	621.85			
70								
71								
72	SESSION							
73	110.600.000 TRAINING & DEVELOPMENT		-	-	-			
74	110.700.000 PLANNING RETREAT		200.00	200.00	-			
75	110.900.000 PERSONNEL REFERENCES		1,400.00	800.00	(600.00)			
76	TOTAL: SESSION		1,600.00	1,000.00	(600.00)			
77								
78	NOMINATING TEAM							
79	MATERIALS & SUPPORT							
80	TOTAL: NOMINATING TEAM							
81								
82	WORSHIP							
83	115.500.000 MUSIC DEPARTMENT (MUSIC, LICENSE & FEES--ADDIT'L STREAMING FEES)		4,000.00	5,000.00	1,000.00			
84	115.550.000 SOUND, BAND EQUIPMT AND SUPPLIES		1,500.00	1,500.00	-			
85	115.650.000 COMMUNION		200.00	200.00	-			
86	115.700.000 WORSHIP VISUALS		1,800.00	1,500.00	(300.00)			
87	115.750.000 WORSHIP EXPENSE (2021 INCL VIDEO EDITING)		1,500.00	3,000.00	1,500.00			
88	115.800.000 CHANCEL DRAMA		200.00	200.00	-			
89	115.850.000 WORSHIP SUPPORT (VIDEOS, ETC.)		400.00	400.00	-			
90	TOTAL: WORSHIP		9,600.00	11,800.00	2,200.00			
91								
92								
93	CHRISTIAN EDUCATION							
94	120.100.000 ADULT C.E. MATERIALS AND SUPPLIES		1,800.00	1,500.00	(300.00)			
96	120.120.000 VIDEOS		500.00	500.00	-			
97	120.140.000 TUTORING		100.00	100.00	-			
98	120.200.000 STUDENT MINISTRIES							
99	120.210.000 STUDENT MINISTRIES MATERIALS & SUPPLIES		5,500.00	5,500.00	-			
100	120.220.000 STUDENT MINISTRIES MISSION TRIP/LOCAL MISSION PROJECT/COLLEGE PROJ.		10,000.00	6,000.00	(4,000.00)			
101	120.230.000 STUDENT MINISTRIES SCHOLARSHIPS		1,300.00	1,200.00	(100.00)			
102	120.300.000 CHILDREN'S MINISTRY							
103	120.310.000 CHILDREN'S MINISTRY MATERIALS AND SUPPLIES		1,500.00	1,300.00	(200.00)			
104	120.320.000 SPECIAL EVENTS		400.00	550.00	150.00			
105	120.330.000 MESSY CHURCH		1,500.00	-	(1,500.00)			
106	120.340.000 VBS		2,000.00	2,300.00	300.00			
107	GENERAL CE							
108	120.700.000 OUTSIDE TEACHERS		800.00	600.00	(200.00)			

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	A	B	C	D		E		F	G	H	I
				2020 BUDGET	w.3% Sr. & Exec w. 2% Others	2021 BUDGET	VARIANCE				
1											
2											
3	EXPENSES										
4	SALARIED STAFF WAGES/BENEFITS										
109	120.820.000		TRAINING & SUPPORT	500.00		500.00		-			
110	120.860.000		UPPER ROOM/THESE DAYS	675.00		650.00		(25.00)			
111	120.880.000		VOLUNTEER REFERENCES	500.00		500.00		-			
112			TOTAL: CHRISTIAN EDUCATION	27,075.00		21,200.00		(5,875.00)			
113			TOTAL CHRISTIAN EDUCATION OPERATING BUDGET COSTS					-			
114											
115			SMALL GROUP MINISTRY								
116	121.500.000		SMALL GROUP MINISTRY	100.00		100.00		-			
117			TOTAL: SMALL GROUP MINISTRY	100.00		100.00		-			
118			FINANCE								
119	125.500.000		PER CAPITA (\$38/member in 2021)	14,364.00		13,718.00		(646.00)			
120	125.550.000		STEWARDSHIP	300.00		300.00		-			
121	125.600.000		ENVELOPES/STEWARDSHIP MAILINGS	150.00		150.00		-			
122											
123	125.575.000		BENEFITS-EMPLOYEES (JILL)	60,000.00		-		(60,000.00)			
124	125.650.000		AUDIT EXPENSE	7,500.00		15,000.00		7,500.00			
125	125.700.000		BANK ACCOUNT SERVICE CHARGES	375.00		375.00		-			
126	125.705.000		CREDIT CARD FEES - VANCO	1,200.00		1,400.00		200.00			
127	125.710.000		CREDIT CARD OTHER EXPENSE	700.00		800.00		100.00			
128	125.750.000		ACCOUNTING EXPENSES					-			
129	125.760.000		LICENSE FEES, DUES	500.00		250.00		(250.00)			
130	125.800 & 900.000		INTEREST EXPENSE	-		-		-			
131			TOTAL: FINANCE	85,089.00		31,993.00		(53,096.00)			
132											
133			HOSPITALITY MINISTRY								
134	130.500.000		CONGREGATIONAL BRUNCH	200.00		200.00		-			
135	130.600.000		GRACE PERKS					-			
136	130.700.000		CHRISTMAS CAROLING					-			
137	130.800.000		VISITOR RECEPTION					-			
138								-			
139			TOTAL: HOSPITALITY MINISTRY	200.00		200.00		-			
140								-			
141			EVANGELISM								
142	135.700.000		RESOURCES/TRAINING-TEAM	-		-		-			
143	135.810.000		RESOURCES/TRAINING-CHURCH MBRS					-			
144	135.820.000		RESOURCES-GUESTS	250.00		250.00		-			
145	135.830.000		LIBRARY DEVELOPMENT					-			
146								-			
147			SPECIAL EVENTS (Support/fund sp. events)					-			
148			TOTAL: EVANGELISM	250.00		250.00		-			
149								-			
150			FACILITIES: PROPERTY OPERATIONS								
151			MAINTENANCE								
152	140.500.000		CUSTODIAL			500.00		500.00			
153	140.515.000		EQUIPMENT: BLDG & STU MIN & CH MIN	3,250.00		3,000.00		(250.00)			
154	140.530.000		INSURANCE (PROPERTY/WORKERS COMP)	30,000.00		30,000.00		-			
155	140.545.000							-			
156			LONG-TERM MAINTENANCE FUND	10,000.00		10,000.00		-			
157	140.560.000		ROUTINE MAINTENANCE TOTAL	95,606.00		108,306.00		12,700.00			
158	140.575.000		MAINT: SECURITY SYSTEM	2,500.00		2,250.00		(250.00)			
159	140.590.000		MAINT: OFFICE EQUIPMENT	600.00		500.00		(100.00)			
160	140.605.000		MAINT: OTHER EQUIPMENT (2021 INCL VIDEO EQUIPMENT)	3,000.00		9,000.00		6,000.00			
161	140.620.000		MAINT: PARKING LOT	2,850.00		3,000.00		150.00			
162	140.635.000		MAINT: Monthly HVAC	42,156.00		42,156.00		-			
163	140.650.000		MAINT: AIR CONDITIONING					-			

Moved to Jacob's area in Chart of Accounts

Total from Line #s 158-175

2021 Budget Approved- 01/25/2021

	A	B	C	D		E		F	G	H	I
				2020 BUDGET	w.3% Sr. & Exec w. 2%Others	2021 BUDGET	VARIANCE				
1											
2											
3	EXPENSES										
4	SALARIED STAFF WAGES/BENEFITS										
164	140.665.000			4,200.00		4,200.00					
165	140.680.000			5,500.00		2,500.00		(3,000.00)			
166	140.695.000			800.00		800.00					
167	140.710.000			3,600.00		3,600.00					
168	140.725.000			850.00		1,000.00		150.00			
169	140.740.000			1,250.00		1,000.00		(250.00)			
170	140.755.000			1,000.00		800.00		(200.00)			
171	140.770.000			3,500.00		3,500.00					
172	140.785.000			15,500.00		23,000.00		7,500.00			
173	140.800.000			1,500.00		1,000.00		(500.00)			
174	140.815.000			5,000.00		7,500.00		2,500.00			
175	140.830.000			1,800.00		2,500.00		700.00			
176				138,856.00		151,806.00		12,950.00			
177											
178	UTILITIES										
179	140.990.000										
180	140.990.100			7,500.00		7,000.00		(500.00)			
181	140.990.200			45,000.00		38,000.00		(7,000.00)			
182	140.990.300			7,500.00		8,000.00		500.00			
183	140.990.400			6,250.00		6,500.00		250.00			
184	140.990.500			6,000.00		4,500.00		(1,500.00)			
185				72,250.00		64,000.00		(8,250.00)			
186											
187				211,106.00		215,806.00		4,700.00			
188											
189	FACILITIES-OFFICE OPERATIONS										
190	145.500.000			2,200.00		2,000.00		(200.00)			
191	145.550.000			2,000.00		2,000.00					
192	145.600.000			2,500.00		3,500.00		1,000.00			
193	145.700.000			3,600.00		2,500.00		(1,100.00)			
194	145.750.000			2,000.00		2,000.00					
195	145.800.000			11,000.00		9,000.00		(2,000.00)			
196	145.850.000			2,200.00		3,000.00		800.00			
197	145.900.000			13,000.00		13,000.00					
198	145.905.000			900.00		900.00					
199	145.925.000			100.00		100.00					
200	145.950.000			1,500.00		3,000.00		1,500.00			
201				41,000.00		41,000.00					
202											
203	DEACONS										
204	150.500.000			500.00		500.00					
205				500.00		500.00					
206											
207	NETWORK										
208	155.500.000			-		-					
209											
210											
211	MEN'S MINISTRY										
212	160.500.000			-		-					
213				-		-					
214											
215	WOMEN'S MINISTRY										
216	165.500.000			-		-					
217	165.600.000			-		-					
218				-		-					

2021 Budget Approved- 01/25/2021

A	B	C	D	E	F	G	H	I
			2020 BUDGET	2021 BUDGET				
EXPENSES			w.3% Sr. & Exec		VARIANCE			
SALARIED STAFF WAGES/BENEFITS			w. 2% Others					
219								
220	OLDER ADULT'S MINISTRY				-			
221	170-500.000	OLDER ADULT MINISTRY	-	-	-			
222		TOTAL: OLDER ADULT MINISTRY						
223								
224								
225	COMMUNICATIONS							
226	171-100.000	PUBLIC RELATIONS/ADVERTISING	4,500.00	5,500.00	1,000.00			
227	171-200.000	WEBSITE	800.00	1,800.00	1,000.00			
228		TOTAL: COMMUNICATIONS	5,300.00	7,300.00	2,000.00			
229								
230	MEMBERSHIP MINISTRY							
231	172-100.000	LAY TRAINING	500.00	500.00	-			
232	172-200.000	BULLETIN BOARDS & VISUALS	400.00	400.00	-			
233	172-300.000	MEMBER SUPPORT	1,400.00	1,200.00	(200.00)			
234	172-400.000	NEW MEMBER DINNERS	300.00	300.00	-			
235		TOTAL: MEMBERSHIP MINISTRY	2,600.00	2,400.00	(200.00)			
236	DEBT SERVICE							
237	174-100.000	COST						
238		TOTAL: DEBT SERVICE						
239								
240	FOOD MINISTRY							
241		EQUIPMENT						
242	175-500.000	RECEPTION, LUNCHESES-EXPENSES						
243								
244		TOTAL: FOOD MINISTRY						
245								
246		SUB-TOTAL: OPERATING EXPENSES	836,996.87	786,747.72	(50,249.15)			
247								
248		TOTAL EXPENSES	836,996.87	786,747.72	(50,249.15)			
249								
250								
251								
252								
253		INCOME PROJECTIONS						
254		Pledged	525,000	525,000				
255		Above Pledge	30,000	25,000				
256		Non Pledged	100,000	80,000				
257		Actual Donations	655,000	630,000				
258		Other Receipts	10,000	5,000				
259		Jacob's Income	80,000	21,000				
260		Total Income	745,000	656,000				
261		SUPPORTING INCOME						
262		Ministry & Mission Endowment (Christ Ed. Support)	27,075					
263		Facilities Endowment & Long-Term Maintenance (HVAC Maint. Agreement)	40,000					
264		Cash Forward from last year	30,000	110,000				
265		Investment Income from Restricted Funds	97,075	25,000				
266		SUPPORTING TOTAL	135,000					
267								
268		TOTAL INCOME	842,075	791,000				

Grace Highlights / 2020

ADULTS



HAPPY BIRTHDAY!

Nellie Welch turns 101

VBS



REFUGEE TEAM

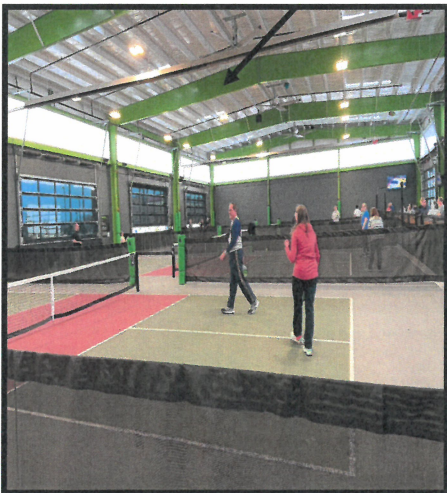


BACKYARD RETREATS



BLESSING OF THE ANIMALS

CHICKEN 'n PICKLE



GIVING THE BASICS



NEW FENCE



Before



During

After



MULCHING THE PLAYGROUND



JACOB'S LEARNING LADDER

