

GRACE PRESBYTERIAN CHURCH
2021 ANNUAL REPORT



Grace

PRESBYTERIAN

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GRACE PRESBYTERIAN CHURCH ANNUAL REPORT FOR 2021

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ANNUAL CONGREGATIONAL MEETING MINUTES

GRACE PRESBYTERIAN CHURCH

February 28, 2021, 11: 45 AM

Call to Order: Rev. Catherine Neelly Burton, Moderator, welcomed people at 11:45 in the Great Room and online. The stated purpose of the meeting is the presentation of the Annual Report. A quorum was declared. The meeting opened with prayer.

Carolyn Shaw was appointed to take minutes.

Staff Celebrations and Looking Forward – Kirk, Jennifer, Emily, Nancy, Tyler, Kelsey

- Youth Ministries – Charlene Randle– We’ve continued to minister to our youth through zoom and in-person. We are looking forward to mission trip this summer, especially after having to cancel last summer. We are thankful for support from the congregation for our ministry to our youth.
- Children’s Ministries – Jennifer Snook – We got to collaborate with JLL last fall, and it was a joyful celebration.
- JLL – Nancy Rogers and Emily Stoltz – We are thankful for the secure access work on our space in the building. Last April and May our enrollments fell into the 20’s but have steadily grown through the year and they are back up to 80 children enrolled. We are very thankful for our hard-working staff and their resilience. We are grateful for prayer support from the congregation and are looking forward to the coming year.
- Music Ministries – Tyler Morris – The bell choir and choir are now practicing and recording music for worship. We are hopeful that we will have the opportunity for live performances in worship in the future.

Deep Roots Campaign – Martin Burch

- This is the third year of our three-year campaign. As we receive funds, we will be using them. A lot of building improvements have been done while people have been out of the building. The parlor has been refurbished, new carpeting installed in the hallways, lots of repairs and new fixtures on the second floor. A family bathroom will be installed across from the elevator on the first floor.
- Upcoming work will be done on the exterior of the building.

Planned Giving – Martin

- Our Birthday Pig – Buckingham – did not get as much funding this year because people were not in the building. Support went to the choir robe fund, general endowment, and bus ticket ministry.
- Lois Fisher bequeathed \$84,000 to Grace. Half will be given to ministries in areas where she was passionate: mental health advocacy, mission work, children outreach, music. We will be discussing what to do with the other half of the funds in the future.

Presentation of the Budget – general finances – Martin

- We had \$719,915 in expenses for 2020. This was down from our 2020 budget due to reduced activities in the building.
- Our total income for 2020 was \$911,946. This included annual pledges, funds from long-term maintenance, 2019 cash forward, funds from Facilities endowment, and Mission and Ministry endowment. We also received payroll protection funding from the federal government that allowed us to employ our musicians and JLL teachers despite not being fully enrolled or in the building (\$174,800).
- We received nearly all of our annual pledges but did not receive as much in other unpledged giving as we usually do (about \$50,000 less than usual).
- No raises were given to staff this year. This is exceptional because it is so difficult to project revenues for the coming year. We can potentially revisit this decision later in the year if things become more stable.

Motion to approve congregational meeting minutes for December 6, 2020 and December 20, 2020. Approved by acclamation.

Closing comments/Reminders – Catherine

We will be moving back to two services on Palm Sunday

Closed in prayer at 12:15 pm.

Rev. Catherine Neelly Burton, Moderator

Carolyn Shaw, Clerk pro-tem

**Grace Presbyterian Church
Congregational Meeting Minutes
Wichita, KS 67208
June 13, 2021, 10:45 AM
In-Person and Zoom Online meeting**

Pastor Catherine Neelly-Burton served as Moderator opened the meeting with a prayer at 10:45 a.m. and welcomed everyone, including the Zoom participant. She declared a quorum and appointed Steve Hooper, Clerk of Session to serve as the Clerk to take minutes.

Bill Wynne, a member of the Nominating Team moved that Bruce Gealy be elected to fill the office of deacon for the class of 2022 and that Texie Randle be elected to fill the office of trustee for the class of 2022.

Catherine asked for nominations from the floor; there were none. She then called the question.

Bruce and Texie were elected unanimously.

Catherine thanked the nominating team, Bruce and Texie.

Linda Lindsly moved to adjourn. Several people seconded the motion.

Catherine adjourned the meeting with prayer at 11:00 AM.

Rev. Catherine Neelly Burton, Moderator

Steve Hooper, Clerk

**Grace Presbyterian Church
Congregational Meeting Minutes
Wichita, KS 67208
December 5, 2021, 10:45 AM
In-Person meeting**

Pastor Catherine Neelly Burton served as Moderator opened the meeting with a prayer at 10:45 a.m. and welcomed everyone. She explained that the quorum requirement is 70 and declared a quorum. She appointed Steve Hooper, Clerk of Session, to serve as the Clerk to take minutes.

Alisa Watkins, moved that

- Class of 2024
 - Session – Ben Juhnke, Hal Pluenneke, Charlene Randle, Jody Webster
 - Deacons – Belinda Kidd, Jan Melton, James Rea
 - Board of Trustees – Marjorie Awtrey, Gary Lindsly
 - Jacobs Learning Ladder Board – Scott Wadle

- Class of 2023
 - Deacons – Jean Oser

Catherine asked for nominations from the floor; there were none. She then called the question.

The slate was elected.

Catherine thanked the nominating team.

Catherine presented a Bylaws change.

The proposed change was moved and seconded. Motion passed.

Catherine explained that the congregation must approve a 2% salary increase in her salary. **The increase was moved and seconded. Motion passed.**

Catherine adjourned the meeting with prayer at 10:50 AM.

Respectfully submitted,

Rev. Catherine Neelly Burton, Moderator

Steve Hooper, Clerk

OFFICERS

SESSION

Class of 2022	Class of 2023	Class of 2024
Sandy Blaylock	Laurie Haury	Ben Juhnke
Betsy Ross	Carolyn Shaw	Hal Pluenneke
Elyse Scholl	Strom Sloan	Charlene Randle
	Bill Vavra	Jody Webster

DEACONS

Class of 2022	Class of 2023	2024
Rocky Burris	Jean Oser	Belinda Kidd
Bruce Gealy	Janet Rhoads	
Edith Tice	Anne Woolsey	

TRUSTEES

Class of 2022	Class of 2023	Class of 2024
Anne Burris	Joyce Heismeyer	Marjorie Awtrey
Scott Fraizer	Bill Wynne	Gary Lindsly
Texie Randle		

Jacob's Learning Ladder Board

Class of 2022	Class of 2023	Class of 2024
Rebecca White	Trish Gealy	Scott Wadle

Report of the Clerk of Session for 2021 Grace Presbyterian Church

Active members as of January 1, 2021: 356

Gains In 2021

Reaffirmation of Faith: 3

Letter of Transfer: 0

Profession of Faith: 0

Baptism and Profession of Faith: 0

Reinstated: 0

Total: 3

Affiliate Members: 1

Losses In 2021

Letter of Transfer: 1

Death: 10

Removed from Rolls: 15

Total: 26

Active Members as of December 31, 2021: 333

Baptisms: Edwin Rainer McCormick, Brennan Russell Pafume

New Members: Carol Dumford, Robin Bissey, Lillian Mayer

Affiliate Member: Janice Fahrenholtz

New Babies: Edwin Rainer McCormick

Children and Youth who joined with their families: None

Weddings

Members: None

Non-Members: None

Necrology: Virginia Barlow, Paul Mueller (non-member), Elizabeth Feemster, John Fox, Jan Stites, Sherry Camargo, Clara Murphy, Dick Wilt, William McKay (non-member), Patricia Price, Jim Remsberg, James Rea

- Submitted by Steve Hooper, Clerk of Session

Deacons 2021 Annual Report

- 2021 Moderator – Kendall Price
2020 Secretary – Catherine Briggs

- Easter Flowers and Christmas Poinsettias:
 - Deacons delivered Easter Flowers and Christmas Poinsettias to church members. These went to members who cannot get out to worship, who had experienced illness, or who are advanced in age.

- Super Senior Lunch
 - After taking a break in 2020 we brought back the lunch, this time in September. We gathered for food and entertainment – live music. We lowered the age for “super seniors” from 85 to 80.

- Communion in worship
 - We used communion pods during worship in all of 2021, so set up and clean up was considerably easier.

- Home Communion
 - Home Communion in the traditional sense did not happen, but anyone who watched worship online was invited to participate in communion.

- Friends of Deacons
 - Each Deacon has 2-4 “friends” whom they check on regularly.
 - Friends are members of Grace who we think could use some special attention. Often these friends are unable to attend worship.

- Micro Churches
 - This summer the deacons helped plan and implement the August Micro Churches.

Catherine Neelly Burton **Senior Pastor 2021 Annual Report**

Dear Grace Community,

This winter (2022) our worship is centered in the gospel of John. In John's gospel, Jesus is clear that he is God in the flesh, but this is hard for those he encounters to understand. Jesus and the people he meets seem like they're talking to each other, but really, they're having two different conversations.

- John 3: Nicodemus wants to understand how Jesus fits into temple life. Jesus tells Nicodemus about eternal life.
- John 4: The woman at the well looks for Jesus' bucket when he talks about living water.
- John 6: The people want more bread from Jesus after he multiplies loaves and fish, and he tells them that he's the bread of life.

Jesus is willing to engage with them and to teach and explain. At the end of the encounters, it seems that some understand, and some don't.

As I look back at 2021, I feel a lot like those people in John's gospel. I tried to follow Jesus and to lead this congregation, but at times, I fear that I, and we, missed the point Jesus wants to make. There were times when the pressure to "get people back to church," took over for me, and rather than being focused on sharing the good news of Jesus, I was more worried about whether we were doing enough to get people back.

What do I mean? In addition to the normal life of the church (and navigating how to be hybrid with online worship) we had a bluegrass parking lot volunteer party, an art show in the parlor, two events by Grace for Jacob's Learning Ladder, an afternoon for prayer during Lent, a night at the baseball stadium, a new mission team called 'Good Neighbor,' and micro churches: to name some of what we did. These are all good things, but in hindsight I was perhaps more worried with "producing" than with "abiding."

We began January of 2021 with online only worship. We were back in person in February with limited numbers and only one service. In late March, on Palm Sunday, we returned to two worship services, streaming both. By June, any adult who wanted the vaccine could have it, and we took off our masks and thought we were done with the hard stuff of the pandemic.

In August session meetings were again dominated by conversations about masks, and open windows, and spacing. All of this was important, but I never expected the level of emotion that came to the table. Navigating those meetings and conversations took a lot of my energy. Also in August we gathered as a congregation at 10 am on Sundays and talked about where we've been and where we want to go as a congregation. This was helpful for me and our session.

The truth is that no matter how hard I, or our staff, or congregation work, some people are never coming back to church here. It's not that they are staying home to worship online; they're just not worshipping, or in a few cases, they're going somewhere else. (Some of you

reading this are worshiping online, and I think that's wonderful. I don't consider you people who aren't coming back but people who have a new way to connect.)

Our session has reached out to many people and learned that some are not coming back. I've tried to follow up on those calls and have learned that the reasons for not coming back aren't related to the pandemic. There are old hurts that go back 5, 10, even 15 years. There are realities that some people were barely connected at Grace Presbyterian Church, and then 2020 hit, and they didn't really miss church, so they have no interest in returning. That's hard to hear, but it's important to know.

At the same time, God sent us eight Indian men in the summer of 2021. These men had never set foot in a church before Grace, and now they are here every Sunday and volunteer whenever they can. They are learning English. We are a long way from clear communication, but God is doing something with all of this.

The Spirit continues to send us English-speaking visitors, and we can invite them into a life of discipleship alongside us. There is no shortage of opportunity before us as a congregation. The good news of Jesus Christ is **Good News**.

I don't believe that anything I, or we, did as a congregation in 2021 was in vain, but as I look to 2022, I'm more concerned about encouraging discipleship than attracting people to return.

I've seen many pastors struggle through the last two years, and I'm grateful for the support of this congregation. I'm grateful for your encouragement of me and your faithfulness to God.

In Christ,

Catherine

Music Ministry: Tyler Morris 2021 Annual Report

Over the last year the music ministry continues to create various musical offerings in our contemporary and traditional services at Grace.

- Several musical groups have thrived, despite challenges due to the pandemic.
 - **Chancel Choir**
 - **Carillonneurs** (bell choir)
 - ***kakophonie*** (praise band)
- The **Chancel Choir** adjusted our seating arrangements in the choir loft to ensure ample social distancing while singing. We spent the winter and spring recording our choral anthems for our streamed Sunday services. In the fall, we moved back to leading worship from the choir loft. The choir continues to strive for musical excellence while using repertoire from various genres, cultures, and styles. We also continue to use instrumentalists from our church home to accompany the choir alongside the organ/piano.
- **Carillonneurs** followed a similar path to the chancel choir with recording special music for our pre-recorded services. The bell choir is completely made of volunteers who have a passion for ringing and making musical offerings to God. The bells lead in worship every 4-6 weeks with prelude and offertory music. In December, the bell choir joined with the choir and organ for a combined anthem.
- ***kakophonie*** continues to be the musical backbone of the contemporary service. In August we hired Bryce Mulkey to be the new director of the praise band. Bryce brings a creative and fun energy to the group. The band has learned several new songs throughout the year, as well as reworking some of the familiar songs. Bryce credits the band for their willingness to try new things and harness creativity.
- Our Music Ministry is supported by many wonderful staff members:
 - Tyler Morris – Director of Music
 - Kelsey Wise – Organist and Choir Accompanist
 - Carter Tholl/Georgeanne Yehling – Soprano Section Leader/Soloist for the choirs
 - Leah Heathcote-Osburn/Gavi Perryman – Alto Section Leader/Soloist for the choirs
 - Jared Boesen – Tenor Section Leader/Soloist for the choirs and keyboardist for *kakophonie*
 - Ben Rivers – Baritone Section Leader/Soloist for the choirs and vocalist for *kakophonie*
 - Bryce Mulkey – Director/Drummer for *kakophonie*
 - Mitchell Probst – Guitarist for *kakophonie*
 - Andrew Hetrick – Bassist for *kakophonie*

We look forward to more musical opportunities and ways to serve in the coming year. Please consider joining one of our musical ensembles in the future.

Tyler Morris,
Director of Music

Adult Christian Education: Catherine Neelly Burton 2021 Annual Report

Sunday Mornings

- We have one adult Sunday School class that meets weekly.
- January 2021 began with online worship and online Sunday School. The Narrative Lectionary Sunday School class met on zoom.
- In February when GPC returned to in person worship, the Narrative Lectionary class returned as well. This class met thru May.
- In June Dr. Martin Burch taught a 2-week class on Jonah. The class went along with a sermon series on Jonah. As is the case when Martin teaches, the class numbers increased substantially.
- In July the class studied the sermon texts for the day, and in August the congregation gathered for discussion about where we are as a congregation.
- The Narrative Lectionary picked back up in September and went through the fall, and the class studied along with it.

Study Groups

- During Lent:
 - Catherine Neelly Burton taught an in-person class based on the PCUSA Matthew 25 curriculum.
 - Martin Burch taught a zoom class on Jeremiah.
- The Grace Book Club read 6 books and met 6 times in 2021 for discussion.
- In July our worship theme was, "I've been meaning to ask," and a study group met during the week to dig into the theme.
- Catherine Neelly Burton taught an 8-week class on Romans this fall. There were two offerings, Tuesday afternoons and Tuesday evenings.
- Men's Study Group (i.e., Scotch and Scripture) began meeting again in 2021 after a break with the pandemic. The group meets in homes once a month.

Student Ministries: Kirk Anderson 2021 Annual Report

When the world gives you lemons, with the help of God we make lemonade. While 2021 was a challenging year, we adapted well and moved forward. Our youth, volunteers, leaders, and you, through your support, have been amazing and allowed us to continue to serve God, the youth, and our community in amazing ways.

We were again an active group. Here is a quick view of our past year:

- Mission trip was awesome as we traveled to Copperhill, Tennessee, with our friends from TEAMeffort. We served a family whose provider was dying of cancer.
- We were able to have our annual car wash this year to help support our mission trip!
- Our youth led Mission Sunday worship.
- Our youth band, the Elevators, helped lead Mission and Youth-led worship.
- Youth led multiple Youth Worship nights with message and song.
- Two youth were elected, one to our Session and one to our Board of Deacons.
- Our youth became Westminster Woods Camp Counselors and staff.
- We celebrated our Graduates.
- Our Youth Leaders team-led worship through their testimonies and messages. They participated in planning the year and learned about being a strong leader that celebrates God in their endeavors.
- WYLDlife started its 11th year of partnership with Grace and Robinson, and we have youth who are now WYLDlife leaders, that came to Grace through WYLDlife.
- We have witnessed youth take the next step in their walk with God.
- We have experienced youth sacrifice for others.

In a year that forced continued pivots and last-minute adjustments, our youth led the way eager to participate and explore their faith.

Our plans for 2022 are in the works, and we could not be more excited! We plan on going to Puerto Rico for our Mission trip, partnering with a new organization this year, Praying Pelican Missions. Youth will participate in the Presbyterian Youth Triennium. We will explore new ways to teach and discuss God's amazing kingdom and word. We will Confirm and Baptize. We will be active in God's world.

God is with us in 2022! What the year looks like... I am not worried for this very reason: God is with us wherever we go.

Children's Ministry: Jennifer Snook 2021 Annual Report

Trusting in the Lord is a truth we teach our children and yet, it is one that can be so difficult to do as adults. I am grateful for the hearts of children to remind me to keep at it – that trusting God is a daily venture, not an event that happens at one moment in time.

A new addition to the Children's Ministry docket in 2021 was the regular story time with Jacob's Learning Ladder. Each month, from 10:20 – 11:45, Pastor Catherine and I would take turns reading/telling the different classes a Bible story. The consistency made a difference in building relationships with these kids and their families.

Building those bridges continued through special JLL events and Vacation Bible School.

Vacation Bible school looked more like itself with still a few modifications. Unlike the year before, we were able to offer VBS to Grace kids and JLL families. We enjoyed learning all about God's wonderful wacky world of wonder as we explored the amazing world God created. Our volunteer staff (21 total) enjoyed teaching, singing, crafting and storytelling with the kids God placed in front of us.

A highlight of the year was the growth we saw in the Excavation Station Sunday School class. On average, Geoff Snook and Dale Haury, and Sam Snook taught 8-10 kids per week. We welcomed new families and love the energy on Sunday mornings.

A new ministry is a girls group called "Girls of Grace." This is a group of elementary-age girls who meet with me to do a book study called *You're Worth It*. The book is written for young girls and focuses on girls supporting other girls in their faith and life. The idea is to empower young girls to grow mightily in their faith with the support of older Christians. I am praying about a leader who might be willing to lead a Boys of Grace group in the coming months.

Jacob's Learning Ladder: Emily Stoltz 2021 Annual Report

- ✎ A mission of Grace Presbyterian Church
- ✎ Preschool and daycare classes for children 1 to 5 years
- ✎ Year-round, 7 am to 6 pm, Monday through Friday
- ✎ 24 staff members take care of 72 children

Staff Facts: as of 1/13/2022

- ✎ 6 staff members have worked for us over 15 years, 3 staff members have worked for us over 10 years
- ✎ 3 staff members are high school students, 4 staff members are college students
- ✎ 2 staff members are Jacob's Learning Ladder graduates
- ✎ Lead teachers meet twice a month to plan educational, fun and exciting experiences for the children

Student Facts: as of 1/13/2022

- ✎ 6 classrooms; 2 toddler, 2 preschool, 2 pre-kindergarten
- ✎ 18 1-2 year old's, 54 3-5 year old's
- ✎ 66 full-time, 3 part-time, 3 preschool only students
- ✎ 58 families

Other Facts:

- ✎ Awarded several federal grants: grant monies allowed us to update classroom computers, supplies, and furniture/supplies. Also allowed us to give teachers covid bonuses and yearend bonuses
- ✎ Projects paid for by grant monies still to be completed: shade structure on playground, children's bathroom remodel, replacement windows in B9 and B10 classrooms
- ✎ Jacob's events: Bike Day, Parent/Teacher Conferences, twice yearly Scholastic Book Fair, Spring Family Night Event
- ✎ Field trips to Applejack Pumpkin Patch, Sedgwick County Zoo, Botanica, Wichita Children's Theater
- ✎ Blessed by the church staff who read bible stories and share activities with the children twice a month
- ✎ Blessed to partner with Children's Ministry to host family events
- ✎ Blessed by cooperation of Jacob's families and Grace families to spread mulch on the playground

Economy Corner 2021 Annual Report

Economy Corner is a collaborative effort thrift shop between Grace Presbyterian and First Presbyterian. The shop is located at Broadway and Central. Each church supplies workers to price donated goods and work at the store as cashiers.

Because of the Covid pandemic the shop has been forced to limit the hours of operation. Even with limited hours the store had a fantastic year. We have had many changes in the past 2 years but have adapted well.

The money that Grace receives from the thrift shop is 45% of what our items sell for. On average Grace made about \$650 monthly in 2021. All the money Grace receives is donated to various causes. Below is a list of the \$6,800 donated for 2021:

Presbyterian Disaster Fund	\$500.00
Jacob's Learning Ladder (shade structure)	\$1,000.00
Grace Youth Mission Trip	\$1,000.00
Eldorado Department of Corrections (Chaplains Ministry)	\$300.00
IRC (International Rescue Committee)	\$1,000.00
Kansas Foodbank	\$1,000.00
Wichita Family Crisis Center	\$500.00
WIN (Women's Initiative Network)	\$500.00
City Life – Bridges Ministry	<u>\$1,000.00</u>
TOTAL DONATIONS FOR 2021	\$6,800.00

We appreciate the support from our Grace family. Please continue to remember us when discarding unwanted items. Donations can be brought to the church any time the building is open.

Hands-On Mission 2021 Annual Report

- **Alternative Gift Market**
 - The Alternative Gift Market was held at Hillside Christian Church. Grace sponsored a booth.
- **Bus Ticket Ministry**
 - We distributed bus tickets each month. We continued with the schedule we began after the pandemic as it allows people to come, get tickets, and leave. They are welcome to stay, spread out in the Great Room, drink coffee, and visit., but we do not have a crowd in the Alcove. We serve between 30-40 guests each month.
 - In December we shared breakfast sandwiches with the guests and gave them gift cards. During the prior months we continued to share hygiene items.
- **Care Letter ministry**
 - In 2021 our office manager Teresa Stange initiated the Care Letter Ministry. Each month Teresa picks a local organization, and people may write encouraging letters to those who are part of the organization.
- **Economy Corner**
 - The Economy Corner store continued on a modified schedule for 2021. Our volunteers staff the store, and another team meets at Grace on Monday to wash, sort, and tag donations. All money that Grace makes through Economy Corner is given away. A full Economy Corner financial report is in the annual report.
- **Giving the Basics**
 - We held a yellow bag drive for Giving the Basics, and we sent an adult group to volunteer in their warehouse.
- **Good Neighbor Team**
 - This new team was created in 2021 to work in partnership with the county and city. The city/county code enforcement office provides our team with individuals/homes in the area who need help keeping their homes from getting citations for code violations. This team worked on 6 Saturdays in the spring/summer/fall to clear overgrown yards, demolish a shed, and generally help homeowners.
- **KAKE coat drive**
 - We participated in this drive in the winter of 2021. KAKE News sponsors the drive in partnership with the Salvation Army.
- **Operation Holiday, Yellow Bags, and Angel Tree**
 - Grace members generously donated to these causes during Advent.
- **Refugee Team**
 - This team organized a yellow bag drive in February. The donations were to create 'go bags' for the IRC Light House Project. The Light House Project works with victims of human trafficking.
 - In August the team again partnered with area congregations to provide backpacks for refugee children in Wichita. This culminated in a big event at First Presbyterian. Our July Yellow Bag donations went to the backpack drive.
 - Wichita began to receive approximately 400 refugees from Afghanistan (in addition to the others we were scheduled to receive). This has created many volunteer opportunities, and team members drive refugees to appointments, set up

apartments, and organize supplies. In the fall the congregation collected household items to support this.

- **Red Cross Blood Drives**
 - We held blood drives in February and June.
- **November 14 – 9 am worship**
 - As part of worship at the 9 am service we packed hygiene bags for Presbyterian Disaster Assistance, created care packages for Grace Presbyterian Church college students, and wrote letters to church members who do not get out to worship.

2021 MISSION FINANCIAL REPORT

2021 Undesignated Mission Spending by Category

MISSIONARY SUPPORT/ONGOING SUPPORT	
Africa Inland Mission (Hurd Family - Africa)	3,300.00
Global Teams (Uganda/Sudan - Katie Rhoads)	3,300.00
Young Life	2,400.00
Interfaith/Humankind Ministries	3,000.00
Subtotal	\$12,000.00
PRESBYTERY	
Westminster Woods	1,000.00
Presbytery of Southern Kansas Shared Giving	8,000.00
Presbytery Storm Relief	1,000.00
Presbytery Backpacks	1,000.00
Subtotal	\$11,000.00
IN HOUSE	
Helping Hands	2,000.00
Subtotal	\$2,000.00
HUMAN TRAFFICKING	
IRC Lighthouse	1,500.00
Hope Ranch	2,000.00
Sedgwick County Child Advocate	2,500.00
Institute for Transformational Emancipation	2,000.00
Raise My Head Foundation	2,000.00
ICT SOS	2,000.00
PCUSA Regional Facilitator	2,000.00
Subtotal	\$14,000.00
CHILDREN	
Youth Horizons	500.00
Fundamental Learning Center	1,000.00
Pando Initiative	1,000.00
Legacy Ministries	2,000.00
Carpenter Place	500.00
AIG	1,500.00
KCSL	3,000.00
Basketball Camp	2,000.00
Subtotal	\$11,500.00
OTHER	
Bus Food/Gift Cards	731.05
1 st Presbyterian Backpacks	2,000.00
Subtotal	\$2,731.05

LOIS FISHER GIFTS	
Breakthrough Club	2,000.00
Child Start	2,000.00
Hurd Family	4,000.00
Kidzscope Inc	2,000.00
KU Med Sweet Emergency Fund	3,000.00
Laughing Feet	1,000.00
Music Theatre for Young People	1,000.00
Music Theatre Wichita	1,000.00
NAMI Wichita	2,000.00
Positive Directions	500.00
Katie Rhoads	4,000.00
Sedgwick County Child Advocate	3,000.00
Suspenders for Hope	2,000.00
Victory in the Valley	2,000.00
Wichita Children's Home	1,000.00
Wichita Children's Theatre	1,000.00
Wichita Community Theatre	1,000.00
Wichita Symphony	1,000.00
WSU Foundation – Nursing Scholarship	6,500.00
Project Access	5,000.00
Friends University Friendship Fields Program	8,000.00
Cairn Health	3,000.00
Miracles House	3,000.00
Mid Kansas Senior Outreach Program	3,000.00
Subtotal	\$62,000.00
BUS TICKETS	
Bus Tickets	10,800.00
Subtotal	\$10,800.00
TOTAL ALLOCATIONS	\$126,031.05

2021 Special Offerings & Other Giving	
One Great Hour of Sharing (for self-development of people, hunger & disaster relief)	\$795.00
Pentecost Offering	\$690.00
Peacemaking (75% to PCUSA; 25% to PANDO Initiative)	\$237.00
Christmas Joy (PCUSA Mission Agency-supporting church workers through assistance in time of need, and cultivating racial ethnic education & leadership development)	\$1,115.00
Christmas Eve (HumanKind Ministries, GPC Refugee Team)	\$2,285.49
TOTAL SPECIAL OFFERINGS & OTHER GIVING	\$5,122.49

2021 DILLONS REWARDS DISTRIBUTIONS	
50% to Interfaith/HumanKind Ministries; 50% to Partners for Wichita	\$1,529.23

TOTAL	\$132,682.77
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Deep Roots Capital Campaign Overview

Congratulations! We want to take this opportunity to celebrate the accomplishments and bring you up to date on the status of the **Deep Roots Campaign**, and to say, "Thank You," for your commitment to this campaign and the ministries it supports. The **Deep Roots Campaign** began in earnest in September 2018, and we worked through our list of improvements.

We entered 2021 with over \$52,000 in the bank, and your continued support for **Deep Roots** meant we completed these additional improvements in 2021:

- We created a Family Restroom on the first floor across from the elevator
- There is a new drop ceiling in the second-floor hallways, and new LED fixtures were installed in that ceiling when it was completed.
- Late in the year, the contractor finished cleaning and sealing the outside of the building.

After making our last payment to Restoration and Waterproofing Contractors, we have over \$21,000 in **Deep Roots**. We will complete the following improvements in 2022:

- New LED fixtures will be installed in some of the second-floor classrooms.
- We will replace the old stack chairs in the Great Room.
- Two of our offices will have windows installed in their doors.
- The Children's Ministry office will have the west wall extended to the ceiling.

With gratitude for the accomplishments so far and excitement for those on the horizon, we look forward to continuing to serve God and God's people in the years to come.

Thank You for all you do through Grace Presbyterian Church!

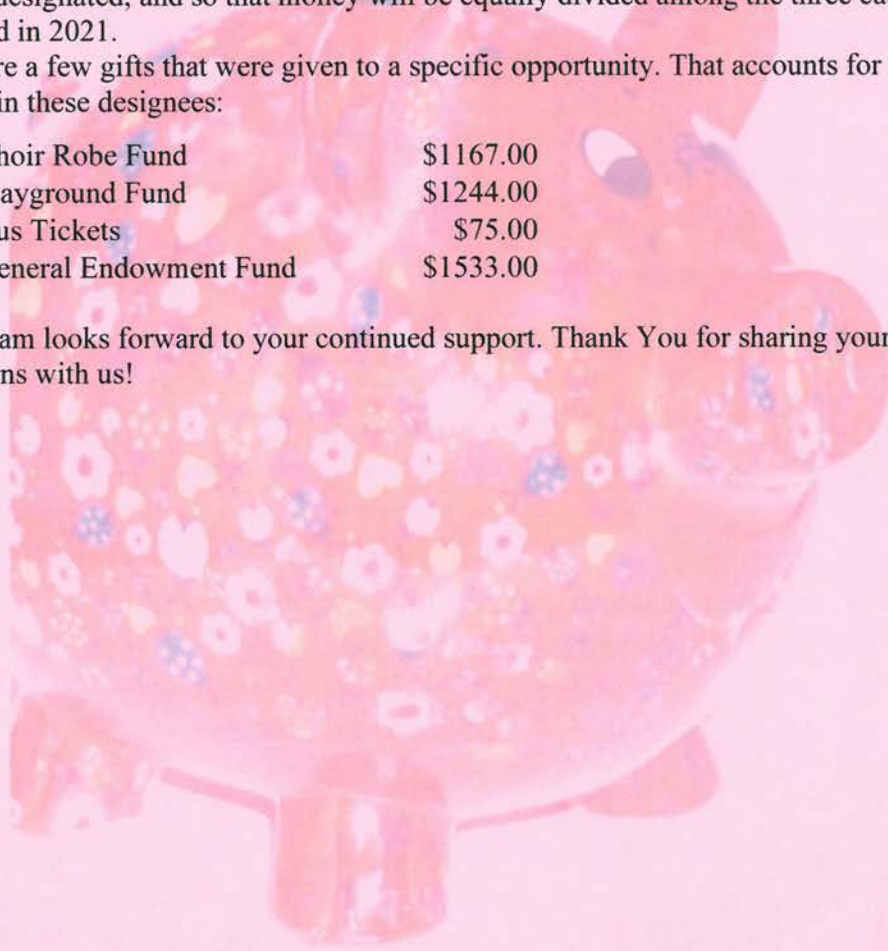
2021 Birthday Fund

Buckingham, our Birthday Fund pig, was much better fed in 2021 than he was in 2020. In 2021 we received more than twice as much as we had in 2020: \$4,019. Most of those gifts were not designated, and so that money will be equally divided among the three causes designated in 2021.

There were a few gifts that were given to a specific opportunity. That accounts for the variation in these designees:

- Choir Robe Fund \$1167.00
- Playground Fund \$1244.00
- Bus Tickets \$75.00
- General Endowment Fund \$1533.00

Buckingham looks forward to your continued support. Thank You for sharing your birthday celebrations with us!



2021 Finances: An Overview

The following pages contain summary financial statements for the year. More detailed statements are available for those who are interested. While for some people these statements speak for themselves, for many of us it is helpful to have a narrative summary and an explanation of some of the terminology.

Let us acknowledge that the past year was a challenging one for everyone, and that is true for Grace in many ways. Total Operating Expenses for 2021 were \$743,258, about 95% of our budgeted amount. In other words, we did well in figuring for expenses in 2021 and in spending within these budgeted expenses.

There is good news in this year's report. Our donated income for 2021 surpassed our budgeted figure by \$19,000; Jacob's Learning Ladder's contribution this year exceeded the \$20,000 budgeted amount by over \$18,000, and the net food ministry expenses above income were \$1,148, only 14.35% of the loss we built into the 2021 budget.

Our Total Operating Income for 2021 included supporting income from various sources outlined here. Supporting Income from our Long-Term Maintenance Fund, 2020 Cash Forward, and Investment Income added \$130,000 to our income total. These additional monies combined with your ongoing gifts and Jacob's net income means the total Operating Income for Grace in 2021 was \$821,219. Therefore, Grace ends 2021 with Total Income over Expenses of \$77,962.

In addition to our Operating Income, Grace also has special purpose funds we track each year. These funds include Sunday school class donations and expenses, mission trips, youth retreats, and various other special projects that receive directed gifts.

Grace Church also has an Endowment made up of three funds:

- General Endowment Fund: we do not spend directly from this fund, but up to 5% of three-year average of this fund can be available to the other funds
- Capital Facilities Fund: principal and income can be used
- Ministry and Mission Fund: principal and income can be used.

We ended 2020 with over \$626,106 in our Endowment Funds. In 2021 we did not use money from our Endowment Funds, and our investments did well. We ended the year with \$709,024.53 in our Endowment Funds.

We begin 2022 in pretty good financial shape, but we know there are challenges ahead of us as we pursue God's path for Grace Church into the future. We believe that with your help we can rise to meet these challenges as we move forward to serve as God calls Grace to serve our church, community and world.

2021 Financial Summary

	January	February	March	April	May	June	July	August	September	October	November	December	YTD	Budget	%
Income															
Income	37,999	43,763	65,931	60,709	32,579	69,448	42,930	47,109	36,411	42,778	89,439	80,139	649,234	650,000	103.05%
Net food income	877	1,556	(459)	(474)	577	433	(1,063)	98	845	366	320	(4,185)	(1,148)	(8,000)	14.35%
Other income	250	60	70	670	630	630	436	374	532	631	658	658	4,310	5,000	86.20%
Supporting income	110,000	-	-	-	15,000	-	5,000	-	-	-	-	-	130,000	135,000	96.30%
Total Operating Income	149,126	45,379	65,472	60,235	48,826	70,511	47,303	47,237	37,787	43,774	90,133	76,611	782,395	762,000	102.68%
Expense															
Staff, except Food Service	36,605	38,294	36,865	38,108	39,316	38,131	36,979	37,038	38,942	38,159	39,031	39,628	457,095	453,299	100.84%
Program	2,896	946	3,777	1,476	1,172	8,927	1,863	3,192	1,674	3,030	2,406	10,296	41,655	44,750	93.08%
Finance	189	158	3,889	448	431	3,910	433	447	431	494	460	3,781	15,071	31,933	47.20%
Facilities - Property	5,290	9,031	8,073	13,422	5,422	5,713	7,992	13,211	8,370	15,794	(4,337)	7,823	95,805	111,806	85.69%
Facilities - Insurance	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	26,532	30,000	88.44%
Utilities	4,500	5,253	5,706	4,393	12,861	4,541	3,945	5,546	3,869	5,341	4,297	4,971	65,222	64,000	101.91%
Office operations	3,859	3,015	1,917	11,326	2,872	2,374	2,208	2,367	3,081	2,265	3,371	3,223	41,877	41,000	102.14%
Expense sub-total	55,549	58,907	62,439	71,384	64,286	65,807	55,630	64,012	58,578	67,293	47,440	71,933	743,258	776,788	95.68%
TOTALS															
INCOME W/O JILL	149,126	45,379	65,472	60,235	48,826	70,511	47,303	47,237	37,787	43,774	90,133	76,611	782,395		
EXPENSE W/O JILL	(55,549)	(58,907)	(62,439)	(71,384)	(64,286)	(65,807)	(55,630)	(64,012)	(58,578)	(67,293)	(47,440)	(71,933)	(743,258)		
NET W/O JILL	93,577	(13,528)	3,033	(11,149)	(15,459)	4,704	(8,327)	(16,775)	(20,791)	(23,519)	42,693	4,679	39,138		
JILL NET	(2,750)	(1,047)	19,814	5,035	8,357	1,190	(9,684)	(8,805)	(3,717)	18,848	4,764	6,819	38,824	21,000	184.87%
TOTALS W/JILL	90,827	(14,576)	22,847	(6,113)	(7,102)	5,893	(18,011)	(25,580)	(24,508)	(4,671)	47,457	11,498	77,962		
Food service															
Income	4,147	4,500	5,354	5,613	4,844	4,497	4,825	4,653	6,046	5,297	4,688	3,625	58,089	60,000	96.81%
Salaries	(1,971)	(2,243)	(2,243)	(2,243)	(2,243)	(2,243)	(2,243)	(2,243)	(2,243)	(2,243)	(2,243)	(2,243)	(26,644)	(27,713)	96.14%
Food Supplies	(1,298)	(701)	(3,570)	(3,844)	(2,024)	(1,820)	(3,645)	(2,352)	(2,957)	(2,689)	(2,125)	(5,567)	(32,593)	(40,600)	80.28%
Food service net	877	1,556	(459)	(474)	577	433	(1,063)	58	845	366	320	(4,185)	(1,148)	(8,313)	13.81%
Jacob's Learning Ladder															
Tuition	47,558	51,827	73,522	59,982	62,088	54,784	55,111	57,463	54,754	55,619	57,087	50,736	680,530		
Registration	225	-	675	300	300	300	393	275	(516)	129	-	40	2,122		
Other	-	-	-	-	-	-	-	-	-	-	-	-	-		
Salaries	(37,047)	(40,607)	(43,082)	(43,838)	(44,015)	(44,419)	(43,831)	(43,635)	(42,195)	(41,147)	(40,631)	(37,838)	(502,287)		
Benefits	(4,056)	(3,948)	(4,056)	(4,056)	(3,758)	(3,758)	(4,023)	(4,726)	(4,726)	(4,192)	(3,832)	(3,832)	(48,963)		
Supplies	(6,672)	(7,462)	(6,205)	(6,462)	(5,275)	(4,921)	(16,854)	(17,197)	(10,141)	9,386	(6,883)	(1,527)	(82,212)		
Credit Card Fees	(757)	(858)	(1,040)	(891)	(982)	(797)	(479)	(986)	(893)	(947)	(977)	(760)	(10,366)		
Jacob's net	(2,750)	(1,047)	19,814	5,035	8,357	1,190	(9,684)	(8,805)	(3,717)	18,848	4,764	6,819	38,824		
Supporting Income															
Mission & Ministry Endowment	-	-	-	-	-	-	-	-	-	-	-	-	-		
Long-Term Maintenance	-	-	-	-	-	-	5,000	-	-	-	-	-	5,000		
Facilities Endowment	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cash Forward	110,000	-	-	-	15,000	-	-	-	-	-	-	-	110,000	110,000	100.00%
Investment Income	-	-	-	-	-	-	-	-	-	-	-	-	15,000	25,000	60.00%
Paycheck Protection	-	-	-	-	-	-	-	-	-	-	-	-	-		
Cash Reserve	-	-	-	-	-	-	-	-	-	-	-	-	-		
Line of Credit	-	-	-	-	-	-	-	-	-	-	-	-	-		
Supporting Net	110,000	-	-	-	15,000	-	5,000	-	-	-	-	-	130,000	135,000	96.30%
	\$110,000 Carried Forward from 2020														
	15,000 of Investment Income for Winter Natural Gas Costs														
	5,000 of Long-Term Maint. For Parking Lot & Outside Kitchen Door														

2021 Financial Graph

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sep.	Oct.	Nov.	Dec.	YTD
Total Op. Expenses	\$ 55,549	\$ 58,907	\$ 62,439	\$ 71,384	\$ 64,286	\$ 65,807	\$ 55,630	\$ 64,012	\$ 58,578	\$ 67,293	\$ 47,440	\$ 71,933	\$ 743,258
Regular Income (Net Fd, Giving, Other Inc. & JLL)	\$ 36,377	\$ 44,331	\$ 85,286	\$ 65,271	\$ 42,184	\$ 71,700	\$ 32,619	\$ 38,432	\$ 34,071	\$ 62,622	\$ 94,896	\$ 83,431	\$ 691,220
Supporting Income: 2020 Carryover + Other	\$ 110,000			\$ 15,000	\$ 15,000		\$ 5,000						\$ 130,000
All Op. Income	\$ 146,377	\$ 44,331	\$ 85,286	\$ 65,271	\$ 57,184	\$ 71,700	\$ 37,619	\$ 38,432	\$ 34,071	\$ 62,622	\$ 94,896	\$ 83,431	\$ 821,220

2021 FINANCES

Category	Amount
Regular Income (Net Fd, Giving, Other Inc. & JLL)	\$691,220
All Op. Income	\$821,220
Total Op. Expenses	\$743,258

2021 ASSETS REPORT

Operating		12/31/2020		12/31/2021	
Checking Citizens			206,751.73		141,598.13
Pres. Invest. & Loan Pr. (PILP)	#100322	0.35%	75,232.09	0.45%	145,851.53
Net Operating			281,983.82		287,449.66
Endowment					
Pres. Invest. & Loan Pr. (PILP) (General Endowment Account)	#100320	0.25%	8,304.71	0.20%	8,322.72
Ameriprise Financial		Amrprise	498,010.00	Amrprise	539,858.51
General Endowment Total			506,314.71		548,181.23
Pres. Invest. & Loan Pr. (PILP) (Endowment: Mission & Min.)	#100323	0.25%	1,938.32	0.20%	1,942.53
Ameriprise Financial		Amrprise	83,038.84	Amrprise	95,040.26
Mission & Min. Endowment Total			84,977.16		96,982.79
Pres. Invest. & Loan Pr. (PILP) (Endowment: Facilities)	#100324	0.25%	1,435.47	0.20%	1,438.59
Ameriprise Financial		Amrprise	33,379.09	Amrprise	62,421.92
Facilities Endowment Total			34,814.56		63,860.51
Net Endowment			626,106.43		709,024.53
Restricted Funds					
Checking Citizens			91,287.41		117,523.88
Pres. Invest. & Loan Pr. (PILP)	#100321	0.24%	687.96	0.21%	689.45
Ameriprise Financial		Amrprise	128,981.54	Amrprise	130,556.18
Net Restricted Funds			220,956.91		248,769.51
Mission Funds					
Checking Citizens			91,347.15		25,963.27
Net Mission			91,347.15		25,963.27

**Terms of Call for Catherine Neelly Burton, Senior Pastor,
as approved by the Grace Presbyterian Session
January 24, 2022**

CURRENT PACKAGE	
SR PASTOR: SALARY	38,328.78
SR PASTOR: HOUSING	27,591.46
SR PASTOR: PROFESSIONAL EXPENSE	2,000.00
SR PASTOR: MILEAGE ALLOWANCE	1,500.00
SR PASTOR: EDUCATION	2,000.00
SR PASTOR: PENSION & INSURANCE	24,390.49
SR PASTOR: RETIREMENT 403(B)	3,000.00
SR PASTOR: SECA SUPPLEMENT	5,200.00
SR PASTOR TOTAL	104,010.74
2022 PACKAGE	
SR PASTOR: SALARY	39,478.65
SR PASTOR: HOUSING	28,419.20
SR PASTOR: PROFESSIONAL EXPENSE	2,000.00
SR PASTOR: MILEAGE ALLOWANCE	1,500.00
SR PASTOR: EDUCATION	2,000.00
SR PASTOR: PENSION & INSURANCE	25,801.18
SR PASTOR: RETIREMENT 403(B)	3,000.00
SR PASTOR: SECA SUPPLEMENT	5,600.00
SR PASTOR TOTAL	107,799.04

Yearly:

4 Weeks of Vacation

2 Weeks of Continuing Education

2022 Budget Overview

The following pages contain the 2022 Budget that Session approved at their 24 January 2022 meeting. As you look at the budget, note the comments to the right of certain line items. These comments offer additional information about the specified entry. On the last page of the budget you will find comparative income projections for 2021 and 2022. The 2022 projections reflect the best information currently available to us.

Some items that Trustees and Session deemed important to the ministries of Grace could not be fully underwritten by our Actual Donations projections. Therefore, Session and Trustees looked at ways we could adequately fund ministries in 2022. Additional income sources were identified for the 2022 ministry budget. The supporting income sources for the budget are identified under the heading **Supporting Income** on the last page of the budget document.

These sources include Investment Income, Mission and Ministry Endowment funds, Facilities Endowment monies, and Cash Forward from 2021. We are using \$16,000 in Mission and Ministry Endowment money to fund the Christian Education budget. Fifteen thousand dollars from Facilities Endowment is being used to partially underwrite the service and maintenance agreement for our HVAC system.

Also, we still carried forward \$77,000 from 2021 to help us meet 2022 expenses. Additionally, Session approved using up to \$40,000 of Investment Income for the 2022 Budget. The Investments we have made, along with your continuing pledged support for Grace and the commitment to Grace's ministries evinced by gifts to our endowments and special, designated funds allow Grace's leadership to share this 2022 budget. We know together we can faithfully answer God's call for Grace Presbyterian Church.

2022 Budget Approved- 01/24/2022

	A	B	C	D	E	F	G	H	I	J
				2021	2022	VARIANCE				
				BUDGET	BUDGET					
					w. 3% Increase					
1										
2										
3	EXPENSES									
4	SALARIED STAFF WAGES/BENEFITS									
5	105.515.019	SR PASTOR: SALARY		38,328.78	39,478.65	1,149.86				
6	105.515.029	SR PASTOR: HOUSING		27,591.46	28,419.20	827.74				
7	105.515.039	SR PASTOR: PROFESSIONAL EXPENSE		2,000.00	2,000.00	-				
8	105.515.044	SR PASTOR:MILEAGE ALLOWANCE		1,500.00	1,500.00	-				
9	105.515.049	SR PASTOR: EDUCATION		2,000.00	2,000.00	-				
10	105.515.059	SR PASTOR: PENSION & INSURANCE		24,390.49	25,801.18	1,410.69				
11	105.515.069	SR PASTOR: RETIREMENT 403(B)		3,000.00	3,000.00	-				
12	105.515.079	SR PASTOR: SECA SUPPLEMENT		5,200.00	5,600.00	400.00				
13	105.545.019	EXECUTIVE PASTOR: SALARY		59,170.76	60,945.88	1,775.12				
14	105.545.039	EXECUTIVE PASTOR: PROF.EXP.		2,742.91	2,740.00	(2.91)				
15	105.545.049	EXECUTIVE PASTOR: EDUCATION		685.55	685.00	(0.55)				
16	105.545.069	EXECUTIVE PASTOR: INSURANCE & PENSION		23,159.43	23,159.43	1,266.25				
17	105.560.019	DIRECTOR OF STUDENT MINISTRIES		30,562.90	31,479.79	916.89				
18		DIRECTOR OF STUDENT MINISTRIES: PROFESSIONAL EXPENSES		772.50	775.00	2.50				
19		DIRECTOR OF STUDENT MINISTRIES: EDUCATIONAL EXPENSES		515.00	515.00	-				
20										
21	105.590.019	DIR. OF CHILDRENS MIN. SALARY		20,903.14	21,530.24	627.09				
22	105.590.049	DIR. OF CHILDRENS MIN: EDUCATION & PROFESSIONAL EXPENSES		1,000.00	1,000.00	-				
23										
24	105.620.019	DIRECTOR OF MUSIC: SALARY (BELLS AND CHANCEL CHOIR)		19,677.22	20,267.54	590.32				
25	105.620.049	DIRECTOR OF MUSIC: CONTINUED.		1,250.00	1,250.00	-				
26	105.620.079	DIRECTOR OF MUSIC: OTHER		-	-	-				
27										
28	105.740.019	SUNDAY VIDEO EQUIPMENT OPERATION		3,000.00	3,000.00	-				
29	105.530.074	PREACHING HONORARIUM		2,500.00	2,500.00	-				
30	105.650.019	SECTION LEADERS: SALARY (4 Leaders)		14,881.14	15,327.57	446.43				
31	105.665.019	INSTRUMENTALISTS: SALARY		3,400.00	3,500.00	100.00				
32	105.680.019	ORGANIST/ACCOMPANIST: SALARY		11,297.25	11,636.17	338.92				
33		ORGANIST/ACCOMPANIST: CON ED		50.00	50.00	-				
34		SUMMER MUSIC SALARIES		600.00	800.00	200.00				
35	9:00 WORSHIP PERSONNEL-									
36										
37	105.690.019	DRUMMER (AND BAND DIRECTOR)		8,636.80	8,895.90	259.10				
38	105.690.019	BASS		3,467.99	3,572.03	104.04				
39	105.690.019	SOLOIST		-	-	-				
40	105.690.019	SOLOIST		1,250.98	1,288.51	37.53				
41	105.690.019	ACCOMPANIST		3,673.17	3,783.37	110.20				
42	105.690.019	ELECTRIC GUITAR/LEAD		3,467.99	3,572.03	104.04				
43	105.695.019	OFFICE MANAGER		12,363.61	12,734.52	370.91				
44	105.710.019	FINANCIAL ADMINISTRATIVE ASSISTANT		12,363.61	12,734.52	370.91				
45	105.725.019	CUSTODIAN: SALARY		38,055.57	39,197.23	1,141.67				
46	105.735.019	PUBLICATIONS EDITOR:INDEPENDENT CONTRACTOR		2,500.00	2,000.00	(500.00)				
47	105.745.019	EVENING & WEEKEND CUSTODIAN		32,226.95	33,193.76	966.81				
48	105.910.019	CUSTODIAN ON CALL		3,000.00	2,500.00	(500.00)				
49	105.755.000	SALARIED: FICA EXPENSES		19,463.53	20,022.14	558.61				
50	105.770.000	SALARIED: MEDICARE EXPENSES		4,551.95	4,682.60	130.64				
51	125.565.000	SALARIED BENEFITS*		17,000.00	20,335.18	3,335.18				
52		*Insurance guess setting us at \$5100 max for a person (3 1/2) & other staff benefits)								
53										
54		SUB-TOTAL: SALARIED STAFF: Does NOT Include Otherwise Funded Cost		460,934.45	477,472.45	16,538.00				
55										
56	HOURLY STAFF WAGES/BENEFITS									
57	105.830.019	SUNDAY FACIL-STAFF: SALARY		-	-	-				
58	105.845.019	NURSERY STAFF		3,264.01	3,361.93	97.92				
59	105.845.091	NURSERY-CONTRACT LABOR		800.00	800.00	-				
60	105.860.019	TEMPORARY STAFF: SALARY		-	-	-				
61	105.860.091	TEMPORARY STAFF: CONTRACT LABOR		-	-	-				

