

GRACE PRESBYTERIAN CHURCH
2023 ANNUAL REPORT



Grace
PRESBYTERIAN

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GRACE PRESBYTERIAN CHURCH ANNUAL REPORT FOR 2023

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Grace Presbyterian Church

February 5, 2023

Call to Order: Rev. Catherine Neelly Burton, Moderator, welcomed members and visitors in the Great Room and online at 11:05 a.m. The stated purpose of the meeting is the presentation of the Annual Report. A quorum was declared. Catherine opened the meeting with prayer. Steve Hooper was appointed Clerk. The minutes from the previous congregational meetings were noted in the Annual Report.

Staff Celebrations and Looking Forward

Kirk Anderson, Student Ministries shared plans for this year's work trip to Chicago. He also described the rewards of working with Robinson Middle school students thru the WYLDlife program, the All-Youth program on Wednesday Fellowship programs. He also shared that six youth are enrolled in this year's confirmation class.

Tyler Morris, Director of Music Ministry, commented on the post-covid resurgence of the choir and thanked the congregation for their financial support, which provided for Section Leads and Paid musicians for the Easter and Christmas services.

Bryce Mulkey, Director of the kakophonie Worship Band, thanked the congregation for their financial support, explaining that this was used to purchase iPads, which replace the previously used sheet music. He invited individuals to contact him if they're interested in participating in the Praise Band.

Emily Stoltz, Director of Jacob's Learning Ladder, described JLL's successes in obtaining grant monies and explained how these monies have been used in update our facilities and improve the program. She shared that JLL recently hosted "Dad's night," and is looking forward to the upcoming "Mom's night."

Nancy Morrow, Assistant Director of Jacob's Learning Ladder, described how JLL helps families with young children by providing education about how they should treat each other. Nancy also explained that Cheryl Hoops, the Jacob's Learning Ladder Chaplain, is providing counseling to the parents of young families. Her position is funded by a special gift to the church. Finally, Nancy asked the congregation to continue to pray for young families and the JLL staff.

Church Finances and 2023 Budget Overview

Martin Burch, Executive Pastor, reviewed the Grace's finances described in the pink sheets of the Annual Report. He noted that 5% of the church's \$615,536 Endowment fund (see 2022 Assets Report) can be used annually for facilities, ministry or mission. He highlighted the Birthday fund, thanking the congregation for continuing to feed Buckingham, the pig penned in the Narthex. \$3,732 was received in 2022. These monies were the choir fund used to purchase new robes, fund new playground equipment and support the general endowment fund. He concluded by noting the 2023 income of \$831,318 explaining that we are able to move approximately \$40,000 forward for use in 2023.

Martin presented the highlights of the 2023 budget, which include a 4% increase in staff salaries except for one instrumentalist. In addition, weekend custodian's time was reduced from 6-8 hours per day to 4 hours per day. Martin concluded his comments by noting that pledges for 2023 increased to \$540,000.

Pastor's Terms of Call

Ben Juhnke explained that Session recommends a 4% increase in Catherine's salary and moved the Terms of Call for Pastor Neelly Burton's 2023 salary, presented below.

Terms of Call	
Salary	\$41,057.79
Housing	\$29,555.97
Professional Expense	\$2,000.00
Mileage Allowance	\$1,500.00
Education	\$2,000.00
Pension / Insurance	\$27,539.37
Retirement: 403B	3,000.00
SECA Supplement	\$5,600.00
Total	\$112,253.13

Laurie Haury seconded the motion. Motion Passed.

Scott Randle – Lay Pastor

Scott shared his current efforts as a Lay Pastor in Southern Kansas with the congregation. He is currently serving two churches each Sunday, one in Viola and a second in Wellington. Scott thanked Grace for their support of his efforts.

Approval of Minutes

Catherine called for a motion to approve the minutes contained in the Congregational report.

Several moved and several seconded. The minutes were approved.

Ash Wednesday

Catherine reminded the congregation that the Lenten season starts with Ash Wednesday, which is in the end of February this year.

The meeting was adjourned at 11:50 a.m.

Rev. Catherine Neelly Burton, Moderator

Steve Hooper, Clerk

**Grace Presbyterian Church
Congregational Meeting Minutes
Grace Presbyterian Church-Sanctuary
March 19, 2023**

Call to Order: Rev. Catherine Neelly Burton, Moderator, welcomed members and visitors at 10:51 a.m. in the Sanctuary. Catherine declared a quorum and opened the meeting with prayer. Steve Hooper was appointed Clerk.

Election of Officers

Charlene Randle, representing the Nominating Team presented Tom Rhoads as the nominee for The Board of Trustees.:

Catherine called for the question. The nomination was moved and seconded. Motion Passed.

Tom Rhoads was elected.

Several moved to adjourn, several seconded.

The meeting was adjourned with prayer at 10:53.

Respectfully submitted.

Steve Hooper - Clerk

Grace Presbyterian Church
Congregational Meeting Minutes
Grace Presbyterian Church-Sanctuary
June 18, 2023

Call to Order: Rev. Catherine Neelly Burton, Moderator, welcomed members and visitors at 11:65 in the Sanctuary and online. Eighty members are required for a quorum. Catherine declares that we have a quorum and appointed Steve Hooper as clerk.

Catherine called Bill Vavra, representing the Nominating Team, forward. Bill made the following motion, *On behalf of the nominating team I move that Brian White be elected to fill the office of elder for the class of 2025.* Ron Ford calls for the question. Several seconded. **Brian White was elected unanimously.**

Bill then shared the following:

1. Ron Ford as agreed to fill an open position on the Board of Trustees. "Thanks to you Ron."
2. The following individuals have agreed to serve on the Interim Pastor Nominating Committee: Tom Bloxham, Ann Burris, Dale Haury, Jocelyn Pafume, and Bob Ross. Bill thanked each of them. A Congregational meeting will be called in the near future to elect these individuals.

Catherine thanked Bill and the Nominating Team.

Ben Juhnke, representing the Personnel Team, then came forward to lead the Farwell to the Burtons

Gail Doering from the Presbytery of Southern Kansas comes forward to lead the dissolution of call by proposing the following motion, "That we, the congregation of Grace Presbyterian Church concur with the request of Rev. Cathleen Neelly-Burton that the pastoral relationship between Rev. Catherine Neelly-Burton and this congregation be dissolved effective on June 23. Ben Juhnke moved the motion, Ron Brown Seconded. Motion passed. This was followed by the Litany.

Ben provided meal instructions and offered a prayer of thanks.

The Congregation closed the meeting by singing v 3 of Hymn 611, "Joyful, Joyful, We Adore Thee"

Catherine offered the charge and blessing.

Kelsey played the postlude.

The meeting was adjourned at 12:25 p.m.

Steve Hooper
Clerk

**Grace Presbyterian Church
Congregational Meeting Minutes
Grace Presbyterian Church-Sanctuary
July 2, 2023**

Reverend Larry Cracraft opened the meeting with prayer at 11:07 a.m. He appointed Steve Hooper as the clerk and asked if we have a quorum. Steve replied, "We have a quorum." Larry called on Bill Vavra, representing the Nominating Team.

Bill, asked Ron to stand and moved that Ron Ford be elected to fill the office of Trustee for the class of 2025.

Reverend Cracraft, noting that a second is not required, asked if there were any nominations or volunteers from the floor. Seeing none he asked for a voice vote from those in favor. There was a resounding vote in favor. Rev. Cracraft asked for those opposed to vote. There were none.

Ron Ford was elected to fill the office of Trustee for the class of 2025.

Bill, on behalf of the nominating team asked Tom, Anne, Dale, Jocelyn and Bob to stand and moved that Tom Bloxham, Anne Burris, Dale Haury, Jocelyn Pafume and Bob Ross be elected to serve on the Interim Pastor Nominating Committee.

Reverend Cracraft asked if there were any nominations or volunteers from the floor. Seeing none he asked for a voice vote from those in favor. There was a resounding vote in favor. Rev. Cracraft asked for those opposed to vote. There were none.

Tom Bloxham, Anne Burris, Dale Haury, Jocelyn Pafume and Bob Ross were elected to serve on the Interim Pastor Nominating Committee.

Reverend Cracraft closed the meeting with prayer.

The meeting was adjourned at 11:10 a.m.

Respectfully Submitted,

Steve Hooper
Clerk

**Grace Presbyterian Church
Congregational Meeting Minutes
Grace Presbyterian Church-Sanctuary
December 3, 2023**

Reverend Larry Cracraft opened the meeting with prayer at 10:47 a.m. He appointed Steve Hooper as the clerk and asked if we have a quorum. Steve replied, "We have a quorum." Larry called on Bill Vavra, representing the Nominating Team.

Bill thanked the Nominating Committee who worked hard for four months putting together the slate. He also thanked all those contacted, including the twelve members who agreed to serve, and, those who declined.

Bill, on behalf of the Nominating Team, moved the following to serve as Elders for the Class of 2026: Colin Buteyn, Kevin East, Shelby Schnieders (2 years +/-) and Alisa Watkins.

Reverend Cracraft asked if there were any nominations or volunteers from the floor. Seeing none he asked for a voice vote from those in favor. Rev. Cracraft asked for those opposed. **The slate was elected.**

Bill, on behalf of the nominating team, moved the following to serve as Deacons for the Class of 2026: that Susan Fritzemeyer, Gracie Shelton and Edith Tice.

Reverend Cracraft asked if there were any nominations or volunteers from the floor. Seeing none he asked for a voice vote from those in favor. Rev. Cracraft asked for those opposed. **The slate was elected.**

Bill, on behalf of the nominating team, moved the following to serve as Trustees for the Class of 2026: that Scott Fraizer, Emily Juhnke and Les McDarty.

Reverend Cracraft asked if there were any nominations or volunteers from the floor. Seeing none he asked for a voice vote from those in favor. Rev. Cracraft asked for those opposed. **The slate was elected.**

Bill, on behalf of the nominating team moved the following to serve on the Jacob's Learning Ladder Board: Trish Gealy (1 yr, Class of 2024) and Lib Hooper (Class of 2026).

Reverend Cracraft asked if there were any nominations or volunteers from the floor. Seeing none he asked for a voice vote from those in favor. Rev. Cracraft asked for those opposed. **The slate was elected.**

Reverend Cracraft closed the meeting with prayer.

The meeting was adjourned at 10:54 a.m.

Respectfully Submitted,

Steve Hooper
Clerk

OFFICERS

SESSION

Class of 2024	Class of 2025	Class of 2026
Ben Juhnke	Meg Gray	Colin Buteyn
Charlene Randle	Jasper Lesage	Kevin East
Jody Webster	Brian White	Shelby Schnieders
		Alisa Watkins

DEACONS

Class of 2024	Class of 2025	Class of 2026
Chris Anderson	Darwin Eads	Susan Fritzemeyer
Belinda Kidd	James Pafume	Gracie Shelton
Gail Routsong	Betsy Sweeney	Edith Tice
	Karen Wagner	

TRUSTEES

Class of 2024	Class of 2025	Class of 2026
Marjorie Awtrey	Scott Eads	Scott Fraizer
Tom Rhoads	Ron Ford	Emily Juhnke
	Laurie Mulford	Les McDarty

Jacob's Learning Ladder Board

Class of 2024	Class of 2025	Class of 2026
Trish Gealy	Cindy Dethloff	Lib Hooper

Report of the Clerk of Session for 2023

Grace Presbyterian Church

Active members as of January 1, 2023: 313

Affiliates: 2

Gains In 2023

Reaffirmation of Faith: 13

Letter of Transfer: 2

Profession of Faith: 5

Baptism and Profession of Faith: 0

Total: 20

Losses In 2023

Letter of Transfer: 2

Death: 4

Total: 6

Active Members as of December 31, 2023: 327

Affiliate Members as of December 31, 2023: 2

Necrology: Fran Belden, Ann Graham, Penelope Hilton, Alan Phares

- Submitted by Steve Hooper, Clerk of Session

Deacons 2023 Annual Report

- 2022 Moderator – Chris Anderson
2022 Secretary – Anne Woolsey

- Easter Flowers and Christmas Poinsettias:
 - Deacons delivered 30 Easter Flowers and 34 Christmas Poinsettias to church members. These went to members who cannot get out to worship, who had experienced illness, or who are advanced in age.

- Super Senior Lunch
 - The Super Senior Lunch was in late August. All Grace members who are 80 and older were invited. Deacons hosted in their best 50s outfits as cool cats & dolls. We enjoyed a 50s sock hop theme complete with 50s food, music, slide show and even a soda fountain with a couple of soda jerks. We were entertained by the Hourglass Quartet. Table fellowship was the highlight for many.

- Communion in worship
 - Communion was mainly by intinction, with the passing of trays done once per quarter. The deacons took care of the set up and clean up for both services on the first Sunday of each month, as well as special occasions such as the Ash Wednesday and Silent Night services.

- Home Communion
 - Deacons and members of the congregation continued to provide in-home communion on a sporadic basis to those who are home-bound.

- Friends of Deacons
 - Each deacon has 2-4 “friends” whom they check on regularly.
 - Friends are members of Grace who we think could use some special attention. Often these friends are unable to attend worship.

- Cook-Out at OJ Watson Park
 - In September the deacons hosted a church cook-out at OJ Watson Park. Deacons planned, shopped for, and hosted the picnic with flair!

Rev. Dr. Steven M. Marsh
A Word from the Interim Pastor
2023 Annual Report

It is a privilege to write a brief column in the 2023 Grace Annual Report!

I am grateful to serve with you as our Interim Pastor. I have completed my seventh week and have been introduced to the great things that occurred in our midst during 2023. Some of these great things are worship services that brought us into a deeper experience with God. Education opportunities that strengthened our walk with Jesus. Small group experiences for us to give and receive support, encouragement, knowledge about Christianity and one another, prayer, and fellowship in community. Service projects. Mission trips. The search for an Interim Pastor. And so much more.

We have an amazing, experienced, and loving staff. Our Elders and Deacons lead with enthusiasm and care. Our congregants continue to support and engage their church home through the ongoing transition. Jacobs Learning Ladder reaches many families with excellent childcare and learning opportunities.

As I look ahead to our ministry together in 2024, developing a Strategic Plan is essential. The six Town Hall Meetings are critical for our next steps forward to empower the election of the Pastor Nominating Committee which will discern and present a candidate to the congregation, for their vote, to become the next Pastor of Grace Presbyterian Church.

In conclusion, I cannot state strongly enough how excited Janet and I are to be a part of the Grace Presbyterian Church family in such a time as this.

On our Interim Pastor journey with you, I remain faithfully yours,

The Rev. Dr. Steven M. Marsh
Interim Pastor

Music Ministry: Bryce Mulkey 2023 Annual Report

The Music Ministry at Grace has gone through a few changes this past year. The biggest was Tyler Morris stepping down as Director of Music and Bryce Mulkey stepping in to fill that role. Tyler has remained as the Director of Chancel Choir while Bryce has taken over directing the Bell Choir as well as continuing to lead the Praise Band, *kakophonie*.

Our Grace music ministries:

- **Chancel Choir**
- **Carillonneurs** (bell choir)
- ***kakophonie*** (praise band)

- The **Chancel Choir** continues to provide scripture-based musical selections in the traditional service. The choir strives to produce musical excellence while using repertoire from various genres, cultures, and styles. We also continue to use instrumentalists from our church home and professionals in the community to accompany the choir alongside the organ and piano.

- **Carillonneurs**, our bell choir, continues to work on harder repertoire and expanding individual skills. Numbers remain constant, however there are open positions for anyone that would like to join the group. The bell choir is completely made of volunteers who have a passion for ringing and making musical offerings to God.

- ***kakophonie*** is the musical backbone of the contemporary service. The band continues to work on new music and bringing new flavor to older arrangements. The members enjoy bringing creativity and new ideas to the worship experience.

- Our Music Ministry is supported by many wonderful staff members:
 - Tyler Morris – Director of Chancel Choir
 - Kelsey Wise – Organist and Choir Accompanist
 - Georgeanne Yehling – Soprano Section Leader/Soloist for the choirs
 - Samantha Kuemmerle – Alto Section Leader/Soloist for the choirs
 - Jared Boesen – Tenor Section Leader/Soloist for the choirs and keyboardist for *kakophonie*
 - Ben Rivers – Baritone Section Leader/Soloist for the choirs and vocalist for *kakophonie*
 - Bryce Mulkey – Director of Music, Bell Choir and *kakophonie* /Drummer for *kakophonie*
 - Mitchell Probst – Guitarist for *kakophonie*
 - Andrew Hetrick – Bassist for *kakophonie*

We look forward to more musical opportunities and ways to serve in the coming year. Please consider joining one of our musical ensembles in the future.

Thank you.

Bryce Mulkey, Director of Music

Student Ministries: Kirk Anderson

2023 Annual Report

Grace, you supported another fantastic year of youth ministry. Since the 50s, Grace has supported youth ministry, which is one of the many reasons this church has shown God's love to youth and our local community. The partnerships you have endorsed that support youth, from helping with the student lunch debt at Hyde and Robinson, our collaboration with WYLDlife/Younglife, and donations to organizations such as the Wichita Children's Home, show time and time again, Grace has been the feet of Christ when it comes to our youth. You do, Grace, well!

We were again an active group. Here is a quick view of our past year.

- The mission trip to Chicago, Illinois, was an incredible experience. Along with doing some amazing ministry with the local community and churches, we were educated on injustices we see in all cities regarding social status or race. These were lessons our young people will carry with them for life.
- Our second talent show was a blast. Who knew we had this much talent, not just with our youth but also in our church? Looking forward to this year, along with the always fun car wash that was a success in 2023.
- Our youth led Mission Sunday Worship with some fantastic talent and testimonies.
- Our youth band, the **Elevators**, helped lead the talent show, Mission, and Youth-led worship.
- Youth led multiple Wednesday Youth Worship nights with messages and songs.
- WYLDlife continued its 13th year of partnership with Grace and Robinson! We have youth who are now WYLDlife leaders who came to Grace through WYLDlife.
- We continue Bible discussions and clubs at Robinson.
- Our Youth Leaders team led worship through their testimonies and messages. They participated in planning the year and learned about being a strong leader that celebrates God in their endeavors.
- Youth served with our Deacons and Session.
- We celebrated 10 Graduates!
- We began a College Fellowship group led by past youth Gracie Shelton!
- We have witnessed youth take the next step in their walk with God.
- We have experienced youth sacrifice for others.

Our plans for 2024 have begun, and we could not be more excited! We plan on going to Atlanta, Georgia, for our mission trip, partnering with some old friends from **TeamEffort**. We are restarting our middle-high after-school events to allow those youth at WYLDlife to connect to a church beyond Friday clubs. Two of our former youth are leading this! We look forward to a college Mission trip this year, maybe to Minnesota. We will explore new ways to teach and discuss God's fantastic kingdom and word. WYLDlife is off and running with all new clubs and visits to Robinson. We will be active in God's world.

Youth ministry does not happen without the church's support and some fantastic volunteers. Your primary team of Gracie Shelton, Charlene Randle, and David Shaw have exceeded the

call of duty. They are outstanding, Christ-led examples for all youth who call Grace Church home.

God will be with us in 2024! What that year looks like...I am not worried for the very reason: God is with us wherever we go—as are you.

Jacob's Learning Ladder

Laura Daniel, Interim Program Director

2023 Annual Report

- ✿ A mission of Grace Presbyterian Church
- ✿ Preschool and daycare classes for children 1 to 5 years, licensed by KDHE
- ✿ Year-round, 7 am to 6 pm, Monday through Friday
- ✿ 33 daily staff members take care of 85 children

Staff Facts:

- ✿ 5 staff members have worked for us over 20 years, 3 staff members have worked for us over 5 years
- ✿ 5 staff members are high school students, 12 staff members are college students
- ✿ 2 staff members are Jacob's Learning Ladder graduates
- ✿ 2 weekly classroom volunteers
- ✿ Lead teachers meet twice a month to plan educational, fun, and exciting experiences for the children

Student Facts:

- ✿ 7 classrooms: 3 toddler, 2 preschool, 2 pre-kindergarten
This includes the addition of a third toddler classroom in B11.
- ✿ 25 toddlers, 38 preschool age, 22 able to go to Kindergarten next year
- ✿ 83 full-time, 1 part-time, 1 preschool-only student
- ✿ 70 families

Other Facts:

- ✿ Jacob's events: Bike Day, Parent/Teacher Conferences, twice yearly Scholastic Book Fair, Thanksgiving Program, Christmas Program, Promotion Programs, Dad's Night, and Evening with Mom
- ✿ Field trips to Applejack Pumpkin Patch, Sedgwick County Zoo, Botanica, Wichita Children's Theater
- ✿ Visits from outside community resources (fire department, police officers, etc.)
- ✿ Blessed by our JLL Chaplin, Cheryl Hoops, who is here every Wednesday and reads bible stories and shares activities with the children semi-monthly
- ✿ Blessed by our Jacob's Learning Ladder Board who has been very supportive of our staff and active in helping and attending special events

Economy Corner 2023 Annual Report

2023 marked the 60th year of Grace's involvement with Economy Corner. After the challenges of the past few years, we had the beginnings of a great year. Then the bottom seemed to fall out... while looking at some renovations of the Economy Corner building downtown, a structural issue was found. First Presbyterian owns and maintains the building, so the decision was theirs to make. The store was closed in September and after many discussions the decision was made to demolish the building.

A garage sale was held at Grace in February to sell all remaining items from the store and also the items so thoughtfully donated at Grace. All profits from the sale as well as the balance in the Grace Economy Corner account will be donated to local and national nonprofits/ministries.

2023 Donations

Sedgwick County Child Advocacy	\$1,000.00
Sedgwick County Foodbank	\$1,000.00
Wichita Family Shelter	\$1,000.00
IRC(International Rescue Committee)	\$1,000.00
Grace Mission Trip	\$1,000.00
IRC backpacks	\$500.00
Presbyterian Disaster Fund (Maui fires)	<u>\$1,000.00</u>
TOTAL DONATIONS FOR 2023	\$6,500.00

Hands-On Mission 2023 Annual Report

- **Alternative Gift Market**
 - The Alternative Gift Market was held at Hillside Christian Church. Grace sponsored a booth.
- **Bus Ticket Ministry**
 - We distributed bus tickets each month on the 15th (unless that's a weekend or holiday) from 6:00 am – 8:00 am. Guests are welcome to hangout in the Great Room, drink coffee, and visit. We serve between 40-60 guests each month with each guest receiving 4 day passes. In addition, guests may have a roll of toilet paper.
 - In December guests received gift cards in addition to bus passes.
- **Good Neighbor Team**
 - This team works in partnership with the county and city. The city/county code enforcement office provides our team with individuals/homes in the area who need help keeping their homes from getting citations for code violations.
 - They gather once a month on a Saturday, weather permitting.
 - In 2023 between May and October, they completed yard clean-ups for 5 elderly and/or disabled individuals. They averaged 14 people per clean-up but had 18 on one occasion.
- **KAKE coat drive**
 - We participated in this drive in the winter of 2023. KAKE News sponsors the drive, in partnership with the Salvation Army.
- **Operation Holiday and Angel Tree**
 - Grace members generously donated to these causes during Advent.
- **Refugee Team**
 - This team organized a yellow bag drive in the winter. They collect items most needed for resettling our new neighbors. In 2023 they spent close to \$2,000 on this supply drive.
 - In August the team again partnered with area congregations to provide backpacks for refugee children in Wichita. This culminated in a big event at First Presbyterian. Our July Yellow Bag donations went to the backpack drive, and the Refugee Team spent about \$6,000 on the school supply drive.
 - Members of the team volunteer with the International Rescue Committee (IRC) in different ways, including driving refugees to appointments, setting up apartments, and teaching citizenship classes. Last fiscal year IRC Wichita settled 485 individuals. This fiscal year, (which ends in October 2024) IRC is on target to resettle 550 individuals.
- **Yellow Bags**
 - Each month we invite members of the congregation to take home reusable yellow bags, to fill them, and then to bring them back. We support area food pantries, the refugee community, Giving the Basics, and Operation Holiday through this.

2023 MISSION FINANCIAL REPORT

2023 Undesignated Mission Spending by Category

MISSIONARY SUPPORT/ONGOING SUPPORT	
Africa Inland Mission (Hurd Family - Africa)	3,300.00
Global Teams (Uganda/Sudan - Katie Rhoads)	3,300.00
Young Life	2,400.00
Interfaith/Humankind Ministries	3,000.00
Subtotal	\$12,000.00
PRESBYTERY	
Presbytery of Southern Kansas Shared Giving	8,000.00
Subtotal	\$8,000.00
MISSION TRIP	
GPC High School Mission Trip	3,000.00
Subtotal	\$3,000.00
IN HOUSE	
Helping Hands	4,000.00
Subtotal	\$4,000.00
Food	
Bread of Life	1,000.00
Chase Presbyterian Church	1,000.00
Presbyterian Disaster Relief	2,000.00
Open Door	2,000.00
Hilltop Urban Church	1,500.00
PCN Hunger Program	1,500.00
Subtotal	\$9,000.00
Animal Welfare	
Beauties & Beasts	1,000.00
LAPP	1,000.00
Big Hearts Little Paws	1,000.00
WAAL	500.00
Subtotal	\$3,500.00
Prison: Support & Prevention	
El Dorado Spiritual Life Center Fund	6,000.00
Voices of Jubilee	500.00

Union Rescue Mission	1,500.00
World Impact	1,500.00
Hemingway Unchained Sober Living	500.00
SubTotal	\$10,000.00
OTHER	
Angel Tree	436.97
AIG	1,000.00
Kirk Anderson Bus Program Gift Cards/Dillons	3,000.00
GPC Refugee Team	1,500.00
Westminster Woods Cabin Reno	1,000.00
Hygiene in a Bag	250.00
Kirk Anderson: Bus Ticket Program Lunch	80.50
Kirk Anderson: Bus Transit Card	52.51
Kirk Anderson: School Lunch Programs	2,200.00
Subtotal	\$9,519.98
BUS TICKETS	
Bus Tickets	11,130.00
Subtotal	\$11,130.00
TOTAL ALLOCATIONS	\$70,149.98

2023 Special Offerings & Other Giving	
One Great Hour of Sharing (for self-development of people, hunger & disaster relief)	2,290.00
Pentecost Offering	1,441.60
Peacemaking (60% to PCUSA; 40% to Jacobs Learning Ladder	549.00
Christmas Joy (PCUSA Mission Agency-supporting church workers through assistance in time of need, and cultivating racial ethnic education & leadership development)	920.00
Christmas Eve (Humankind)	2,014.00
TOTAL SPECIAL OFFERINGS & OTHER GIVING	\$7,214.60

2023 DILLONS REWARDS DISTRIBUTIONS	
50% to Giving the Basics Ministries; 50% to Partners for Wichita	\$1,281.03

TOTAL	\$78,645.61
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2023 Finances: An Overview

The following pages contain summary financial statements for the year. More detailed statements are available for those who are interested. While for some people these statements speak for themselves, for many of us it is helpful to have a narrative summary and an explanation of some of the terminology.

Let us acknowledge that the past year was unique for Grace in many ways. Total Operating Expenses for 2023 were \$712,730, which was only about 90% of our budgeted amount. Some of that difference can be attributed to not having a senior pastor in place for a portion of the year. So, as we look toward 2024, we know that our projected expenses for the coming year will more nearly match the budget figures we use.

While we did not spend all that we anticipated in 2023, our donated income for 2023 almost exactly met the amount we anticipated. We received over 99% of the anticipated donated income for 2023. And there is more good news in the income numbers for 2023. Jacob's Learning Ladder's continued to receive grants through the first half of the year. That fact helps account for Jacob's contribution this year exceeding the anticipated amount by over \$10,000. And none of the money Jacob's set aside to help offset future staff expenses was used in 2023. That means it is available to be used in coming years. Another unexpected income category that contributed money this year was Food Service. For years we underwrote this ministry, expecting to lose about \$3,000 to 5,000 a year. In 2023 Food Service contributed over \$11,000 to Grace's income.

Our Total Operating Income for 2023 included supporting income from various sources outlined here. Supporting Income from our Long-Term Maintenance Fund, Facilities Endowment, and 2022 Cash Forward added \$88,000 to our income total. These additional monies combined with your ongoing gifts and Jacob's and Food Service's net income means the total Operating Income for Grace in 2023 was \$828,454. Therefore, Grace ends 2023 with Total Income over Expenses of \$115,724.

In addition to our Operating Income, Grace also has special purpose funds we track each year. These funds include Sunday school class donations and expenses, mission trips, youth retreats, memorials, and various other special projects that receive directed gifts.

Grace Church also has an Endowment made up of the following funds:

- General Endowment Fund: we do not spend directly from this fund, but up to 5% of the five-year average of this fund can be available to the other funds.
- Capital Facilities Fund: principal and income can be used.
- Ministry and Mission Fund: principal and income can be used.
- A Designated Fund where a portion of the proceeds are to be used for technology.

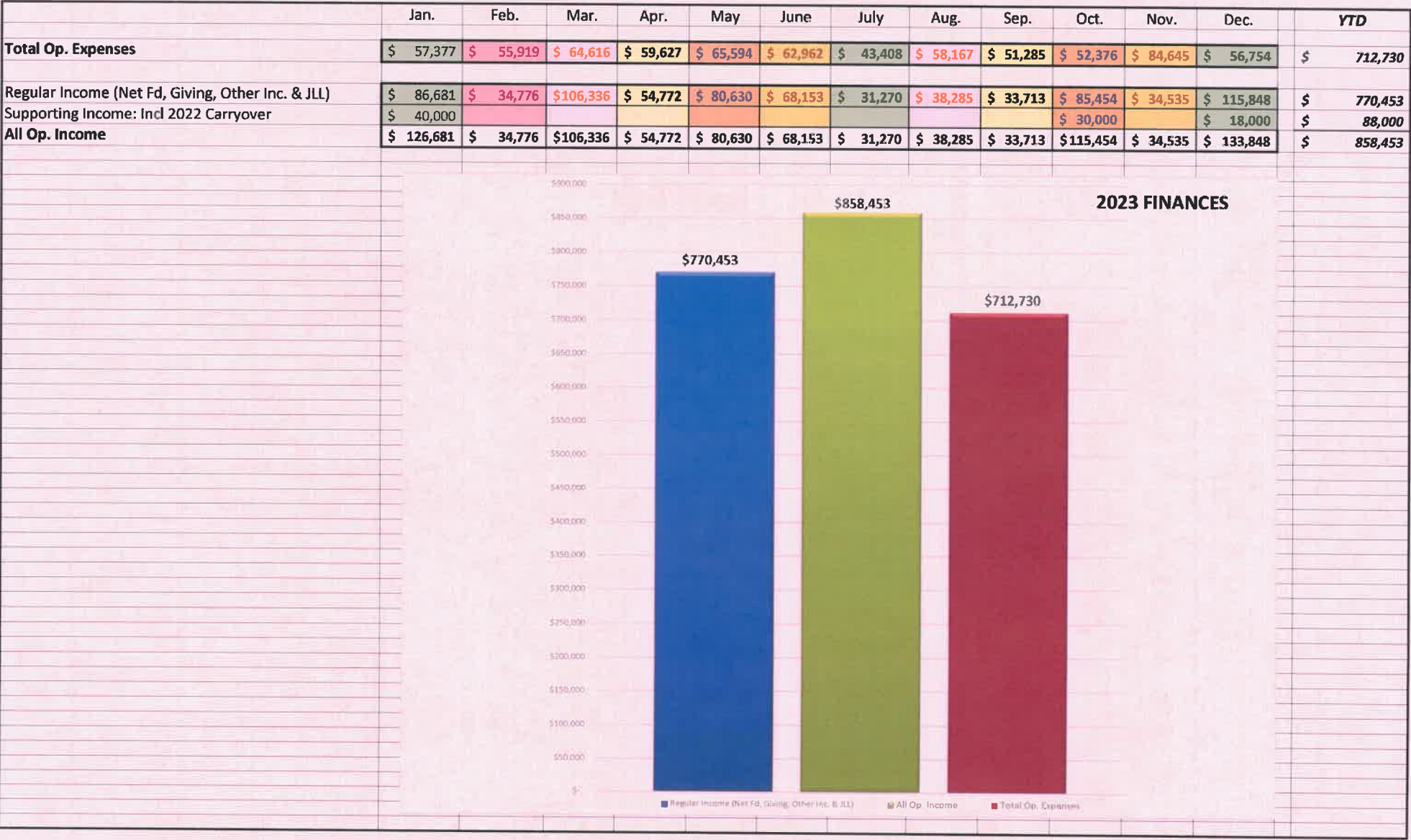
We ended 2022 with over \$615,530 in our Primary Endowment Funds. In 2023 we used \$30,000 from Facilities Endowment. We also received an almost \$25,000 undesignated bequest and an endowment gift designated for technology. Our investments in 2023 followed the fortunes of the markets. We ended the year with \$702,086.74 in our Primary Endowment Funds and \$35,857.50 in a Technology Endowment Fund.

We begin 2024 in good financial shape, but we know there are challenges ahead of us as we pursue God's path for Grace Church into the future. We believe that with your help we can rise to meet these challenges as we move forward to serve as God calls Grace to serve our church, community and world.

2023 Financial Summary

	Month of: January	Month of: February	Month of: March	Month of: April	Month of: May	Month of: June	Month of: July	Month of: August	Month of: September	Month of: October	Month of: November	Month of: December	YTD	Budget	%	100.00%
Income																
Income	68,538	41,614	61,566	48,273	46,284	55,621	43,859	34,149	37,816	50,660	27,796	124,554	640,730	645,000	99.34%	
Net food income	694	592	5,111	1,336	1,734	14	(1,032)	2,052	969	1,422	(413)	(1,450)	11,018	(4,942)	-222.95%	
Other Income	1,849	1,885	1,030	697	120	(936)	60	1,384	650	92	360	341	7,532	8,000	94.15%	
Supporting Income	40,000	-	-	-	-	-	-	-	-	30,000	-	18,000	88,000	69,350	126.89%	
Total Operating Income	111,081	44,091	67,707	50,305	48,138	54,699	42,887	37,585	39,425	82,174	27,742	141,445	747,280	717,408	104.16%	
Expense																
Staff, except Food Service	37,746	36,119	38,366	36,516	38,288	37,228	26,524	31,601	30,664	30,871	34,383	29,791	408,096	463,710	88.01%	
Program (incl. IPNC Expense)	792	2,857	1,599	2,675	2,365	2,908	1,609	1,940	1,376	1,461	28,101	1,164	48,847	35,450	137.79%	
Finance	477	470	3,828	426	447	3,894	459	438	3,757	478	666	3,952	19,291	25,970	74.28%	
Facilities - Property	3,870	1,933	6,908	8,106	12,472	8,362	4,917	13,612	5,097	9,725	10,976	8,397	94,375	122,900	76.79%	
Facilities - Insurance	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	2,211	26,533	30,000	88.44%	
Utilities	10,218	9,926	8,306	6,804	5,767	5,467	5,429	5,413	5,314	5,291	5,815	6,896	80,646	70,250	114.80%	
Office operations	2,062	2,403	3,399	2,888	4,044	2,892	2,260	2,952	2,866	2,339	2,494	4,344	34,942	38,700	90.29%	
Expense sub-total	57,377	55,919	64,616	59,627	65,594	62,962	43,408	58,167	51,285	52,376	84,645	56,754	712,730	786,980	90.57%	
TOTALS																
INCOME W/O JLL	111,081	44,091	67,707	50,305	48,138	54,699	42,887	37,585	39,425	82,174	27,742	141,445	747,280			
EXPENSE	(57,377)	(55,919)	(64,616)	(59,627)	(65,594)	(62,962)	(43,408)	(58,167)	(51,285)	(52,376)	(84,645)	(56,754)	(712,730)			
NET W/O JLL	53,705	(11,828)	3,091	(9,322)	(17,456)	(8,263)	(521)	(20,582)	(11,859)	29,797	(56,903)	84,691	34,550			
JLL NET	15,600	(9,315)	38,629	4,467	32,492	13,454	(11,617)	700	(5,712)	3,281	6,792	(7,597)	81,174	70,000	115.96%	
TOTALS W JLL	69,304	(21,143)	41,721	(4,855)	15,037	5,191	(12,139)	(19,882)	(17,572)	33,078	(50,110)	77,094	115,724			
Food service																
Income	7,447	5,722	6,633	5,882	6,536	6,447	4,298	5,848	5,607	6,038	5,800	4,682	70,940	59,000	120.24%	
Salaries	(2,477)	(1,256)	-	(1,091)	(1,487)	(1,501)	(1,422)	(1,185)	(1,130)	(1,096)	(1,378)	(1,616)	(15,638)	(28,520)	54.83%	
Food Supplies	(4,275)	(3,874)	(1,523)	(3,457)	(3,315)	(4,931)	(3,908)	(2,611)	(3,518)	(4,836)	(4,516)	(4,428)	(44,283)	(34,000)	130.24%	
Food service net	695	592	5,111	1,335	1,734	14	(1,032)	2,052	959	1,422	(413)	(1,450)	11,019	(3,520)	-313.06%	
Jacob's Learning Ladder																
Tuition	61,886	54,933	83,577	52,585	78,562	60,122	51,823	62,465	60,355	68,768	70,998	66,117	772,191			
Registration	195	75	75	515	1,610	115	740	1,275	(1,196)	144	150	-	3,698			
Other (Incl. Grants)	18,000	-	25,400	18,000	18,000	18,000	-	-	-	-	-	-	97,400			
Salaries	(49,830)	(51,475)	(58,179)	(53,206)	(52,197)	(53,096)	(52,314)	(48,859)	(52,083)	(49,141)	(51,293)	(60,164)	(631,836)			
Benefits	(3,652)	(3,652)	(3,652)	(3,652)	(3,652)	(3,652)	(4,549)	(4,549)	(4,549)	(4,549)	(4,118)	(3,700)	(47,924)			
Supplies & Meals	(9,987)	(8,303)	(7,272)	(8,883)	(8,702)	(7,215)	(6,388)	(8,635)	(7,240)	(10,849)	(7,769)	(8,705)	(99,948)			
Credit Card Fees	(1,013)	(893)	(1,320)	(892)	(1,129)	(821)	(930)	(996)	(998)	(1,092)	(1,177)	(1,146)	(12,407)			
Jacob's net	15,600	(9,315)	38,629	4,467	32,492	13,454	(11,617)	700	(5,712)	3,281	6,792	(7,597)	81,174			
Supporting Income																
Mission & Ministry Endowment													-			
Long-Term Maintenance												18,000	18,000	5,000		
Facilities Endowment										30,000			30,000	24,350		
Investment Income																
Cash Forward	40,000												40,000	40,000	100.00%	
Cash Reserve													-			
Line of Credit													-			
Supporting Net	40,000	-	-	-	-	-	-	-	-	30,000	-	18,000	88,000	69,350	126.89%	
Jacob's receives \$18,000 grant used toward salaries in January, April, May & June																
Jacob's received \$7,400 in Feb, applied in Mar., along with \$18,000 grant in March, all used toward salaries in Mar.																

2023 Financial Graph



2023 ASSETS REPORT

Operating		12/31/2022		12/31/2023	
Checking Citizens			165,656.92		135,605.92
Pres. Invest. & Loan Pr. (PILP)	#100322	1.20%	136,765.04	2.11%	131,240.66
Net Operating			302,421.96		266,846.58
Endowment					
Pres. Invest. & Loan Pr. (PILP) (General Endowment Account)	#100320	0.76%	8,350.68	1.36%	8,442.29
Ameriprise Financial		Amrprise	473,544.31	Amrprise	531,717.86
General Endowment Total			481,894.99		540,160.15
Pres. Invest. & Loan Pr. (PILP) (Endowment: Mission & Min.)	#100323	0.76%	1,949.06	1.36%	1,970.45
Ameriprise Financial		Amrprise	78,220.00	Amrprise	97,050.93
Mission & Min. Endowment Total			80,169.06		99,021.38
Pres. Invest. & Loan Pr. (PILP) (Endowment: Facilities)	#100324	0.76%	1,443.43	1.35%	1,459.26
Ameriprise Financial		Amrprise	52,029.33	Amrprise	61,445.95
Facilities Endowment Total			53,472.76		62,905.21
Net Endowment			615,536.81		702,086.74
Restricted Funds					
Checking Citizens			81,470.54		116,309.10
Pres. Invest. & Loan Pr. (PILP)	#100321	0.77%	691.77	1.36%	699.37
Ameriprise Financial		Amrprise	100,256.78	Amrprise	115,653.05
Net Restricted Funds			182,419.09		232,661.52
Mission Funds					
Checking Citizens			4,025.19		8,155.90
Net Mission			4,025.19		8,155.90
Laura & Paladugu V. Rao Endowment: Technology					
Ameriprise Financial: 10/2023		Amrprise	0.00	Amrprise	35,857.50
Net Laura & Paladugu V. Rao Endowment: Technology			-		35,857.50
JLL Hold: Brokerage Account					
Ameriprise Financial: 10/2023		Amrprise	0.00	Amrprise	81,260.63
Net JLL Hold			-		81,260.63

2023 Birthday Fund

Thank you to those who continue to feed Buckingham, our Birthday Fund pig. In 2023 we received \$812.00. Most of those gifts were not designated, and so that money will be equally divided among the three causes designated in 2023.

There were a few gifts that were given to a specific opportunity. That accounts for the variation in these designees:



• Choir Robe Fund	\$168.00
• Refugee Team	\$98.50
• General Endowment Fund	\$338.50
• Playground Fund	\$124.00
• IRC	\$83.00

Buckingham looks forward to your continued support. Thank You for sharing your birthday celebrations with us!

2024 Budget Overview

The following pages contain the 2024 Budget that Session approved at their 23 January 2023 meeting. As you look at the budget, note the comments to the right of certain line items. These comments offer additional information about the specified entry. On the last page of the budget you will find comparative income projections for 2023 and 2024. The 2024 projections reflect the best information currently available to us.

Much of the budget is underwritten by actual income projections. You can see that our pledged income for 2024 is lower than it was in 2023. That reflects the pledge totals for the year. Since those totals are lower, it was prudent to lower the estimates for Above Pledge and Non Pledged income, too. There are some items Trustees and Session deemed important to the ministries of Grace that could not be fully underwritten by our income projections. Therefore, Session and Trustees looked at ways we could adequately fund the 2024 Budget. The budget reflects a 3.2% Cost of Living Adjustment to most staff. Some adjustments were made to a staff position to reflect a movement toward retirement. Additional income sources also were identified for the 2024 ministry budget, and these sources are listed under the heading **Supporting Income** on the last page of the budget document.

You will note that there are additional Supporting Income sources this year compared to last year's income projections. This reflects the reality of the current investment portfolio. This year our Supporting Income sources are from Ministry and Mission Endowment Funds, Facilities Endowment money, Investment Income from Restricted Funds, and Cash Forward from 2023. We are using \$12,950 from Ministry and Mission Endowment, \$16,500 from Facilities Endowment and \$10,000 from Investment Income. We ended 2023 with \$115,724 of Income over Expenses and carried cash forward of \$85,000 from 2023 to help us meet 2024 expenses.

Your continuing pledged support for Grace and the commitment to Grace's ministries evinced by gifts to our endowments and special, designated funds allow Grace's leadership to share this 2024 budget. We know together we can faithfully answer God's call for Grace Presbyterian Church.

	A	B	C	D	E	F	G	H	I
1				DEC. 2023	2024				
2				BUDGET	BUDGET				
3	EXPENSES					VARIANCE			
4	SALARIED STAFF WAGES/BENEFITS								
5	105.515.019		SR PASTOR/INTERIM: SALARY	41,057.79	37,000.00	(4,057.79)			
6	105.515.029		SR PASTOR/INTERIM: HOUSING	29,555.97	48,000.00	18,444.03			
7	105.515.039		SR PASTOR/INTERIM: PROFESSIONAL EXPENSE	2,000.00	2,000.00	-			
8	105.515.044		SR PASTOR/INTERIM:MILEAGE ALLOWANCE	1,500.00	1,500.00	-			
9	105.515.049		SR PASTOR: EDUCATION	2,000.00		(2,000.00)			
10	105.515.059		SR PASTOR/INTERIM: PENSION & INSURANCE	27,539.37	11,016.00	(16,523.37)			
11	105.515.069		SR PASTOR: RETIREMENT 403(B)	3,000.00	6,800.00	3,800.00			
12	105.515.079		SR PASTOR/INTERIM: SECA SUPPLEMENT	5,600.00		(5,600.00)			
13	105.545.019		EXECUTIVE PASTOR: SALARY To 45% AS OF JULY 1	58,400.78	44,185.76	(14,215.02)			
14	105.545.039		EXECUTIVE PASTOR: PROF.EXP.	2,740.00	2,740.00	-			
15	105.545.049		EXECUTIVE PASTOR: EDUCATION	685.00	685.00	-			
16	105.545.069		EXECUTIVE PASTOR: INSURANCE & PENSION ADJUSTS AS OF JULY 1	22,776.30	13,529.99	(9,246.32)			
17	105.560.019		DIRECTOR OF STUDENT MINISTRIES	35,738.98	36,882.63	1,143.65			
18			DIRECTOR OF STUDENT MINISTRIES: PROFESSIONAL EXPENSES	775.00	775.00	-			
19			DIRECTOR OF STUDENT MINISTRIES: EDUCATIONAL EXPENSES	515.00	515.00	-			
20						-			
21	105.590.019		SUNDAY SCHOOL COORDINATOR: SALARY (IN 2023 28 WEEKS @ \$75/wk.)	2,100.00	4,160.00	2,060.00	52 Weeks @ \$80/wk		
22	105.590.049		SUNDAY SCHOOL COORDINATOR: EDUCATION & PROFESSIONAL EXPENSES	200.00	200.00	-			
23						-			
24	105.620.019		DIRECTOR OF CHANCEL CHOIR SALARY	12,078.24	12,464.74	386.50			
25	105.620.049		DIRECTOR OF CHANCEL CHOIR: CONTIN. ED.	1,250.00	1,250.00	-			
26	105.620.079		DIRECTOR OF MUSIC: OTHER			-			
27						-			
28	105.740.019		SUNDAY VIDEO EQUIPMENT OPERATION	3,000.00	3,000.00	-	Current Volunteer Position		
29	105.860.019		PREACHING HONORARIUM	4,000.00	2,500.00	(1,500.00)			
30			PASTORAL CARE COVERAGE: JANUARY	3,650.00	610.00	(3,040.00)			
31	105.650.019		SECTION LEADERS: SALARY (4 Leaders)	15,480.85	15,976.23	495.39			
32	105.665.019		INSTRUMENTALISTS: SALARY	4,000.00	4,000.00	-			
33	105.680.019		ORGANIST/ACCOMPANIST: SALARY	12,101.61	12,488.87	387.25			
34			ORGANIST/ACCOMPANIST: CON ED	50.00	50.00	-			
35	105.685.019		SUMMER/SUB MUSIC SALARIES	1,000.00	1,500.00	500.00			
36	9:00 WORSHIP PERSONNEL-					-			
37	105.690.019		DIRECTOR OF MUSIC MINISTRIES DRUMMER/BAND DIR./BELL CHOIR)	18,251.74	18,835.80	584.06			
38	105.690.019		DIRECTOR OF MUSIC MINISTRIES DRUMMER/BAND DIR./BELL CHOIR): CON. ED	1,250.00	1,250.00	-			
39	105.690.019		BASS	2,464.70	2,543.57	78.87			
40	105.690.019		SOLOIST	1,340.05	1,382.93	42.88			
41	105.690.019		ACCOMPANIST	3,934.71	4,060.62	125.91			
42	105.690.019		ELECTRIC GUITAR/LEAD	3,714.91	3,833.79	118.88			
43	105.695.019		OFFICE MANAGER	16,554.88	17,084.63	529.76			
44	105.710.019		FINANCIAL ADMINISTRATIVE ASSISTANT	13,243.90	13,667.71	423.80			
45	105.725.019		CUSTODIAN: SALARY	40,765.12	42,069.61	1,304.48			
46	105.735.019		PUBLICATIONS EDITOR:INDEPENDENT CONTRACTOR	2,000.00	2,000.00	-			
47	105.745.019		EVENING & WEEKEND CUSTODIAN	24,563.38	25,349.41	786.03			
48	105.910.019		CUSTODIAN ON CALL	500.00	500.00	-			
49	105.755.000		SALARIED: FICA EXPENSES	19,247.38	18,432.77	(814.61)			
50	105.770.000		SALARIED: MEDICARE EXPENSES	4,255.45	3,907.03	(348.42)			
51	105.565.000		SALARIED BENEFITS*	20,335.18	20,335.18	-	Health/Dental Insurance @ \$550/month		
52			*(Insurance guess setting us at \$6600 max for a person (3 1/2) & other staff benefits)			-			
53						-			
54	SUB-TOTAL: SALARIED STAFF: Does NOT Include Otherwise Funded Cost			464,966.30	439,082.25	(25,884.05)			
55						-			
56	HOURLY STAFF WAGES/BENEFITS					-			
57	105.830.019		SUNDAY FACIL STAFF: SALARY			-			
58	105.845.019		NURSERY STAFF	5,600.00	5,779.20	179.20			
59	105.845.091		NURSERY-CONTRACT LABOR	800.00	800.00	-			

	A	B	C	D	E	F	G	H	I
1				DEC. 2023	2024				
2				BUDGET	BUDGET				
3	EXPENSES					VARIANCE			
4	SALARIED STAFF WAGES/BENEFITS								
60	105.860.019		TEMPORARY STAFF: SALARY			-			
61	105.860.091		TEMPORARY STAFF: CONTRACT LABOR			-			
62	105.905.019		KITCHEN STAFF: SALARY			-			
63	105.905.039		KITCHEN STAFF: PROF. EXP. & BENEFITS						
64	105.920.000		HOURLY STAFF: FICA EXPENSES	2,132.80	407.91	(1,724.89)			
65	105.935.000		HOURLY STAFF: MEDICARE EXPENSES	498.80	95.40	(403.40)			
66						-			
67			SUB-TOTAL: HOURLY STAFF (NOT INCL. KITCHEN STAFF)	6,889.60	6,579.20	(310.40)			
68						-			
69			TOTAL STAFF WAGES/BENEFITS (NOT INCL. KITCHEN STAFF)	471,855.90	445,661.45	(26,194.45)			
70									
71									
72	SESSION					-			
73	110.600.000		TRAINING & DEVELOPMENT	250.00	250.00	-			
74	110.700.000		PLANNING RETREAT	200.00	500.00	300.00			
75	110.900.000		PERSONNEL REFERENCES	800.00	800.00	-			
76			TOTAL: SESSION	1,250.00	1,550.00	300.00			
77						-			
78	NOMINATING TEAM					-			
79			MATERIALS & SUPPORT	-	-	-			
80			TOTAL: NOMINATING TEAM	-	-	-			
81						-			
82	WORSHIP					-			
83	115.500.000		MUSIC DEPARTMENT (MUSIC, LICENSE & FEES--ADDITL STREAMING FEES)	6,500.00	6,000.00	(500.00)			
84	115.550.000		SOUND, BAND EQUIPMT AND SUPPLIES	1,200.00	1,000.00	(200.00)			
85	115.650.000		COMMUNION	500.00	500.00	-			
86	115.700.000		WORSHIP VISUALS	1,000.00	2,000.00	1,000.00			
87	115.750.000		WORSHIP EXPENSE	1,800.00	1,500.00	(300.00)			
88	115.800.000		CHANCEL DRAMA	350.00	500.00	150.00			
89	115.850.000		WORSHIP SUPPORT (VIDEOS, ETC.)	400.00	450.00	50.00			
90						-			
91			TOTAL: WORSHIP	11,750.00	11,950.00	200.00			
92									
93						-			
94	CHRISTIAN EDUCATION					-			
95	120.100.000		ADULT C.E. MATERIALS AND SUPPLIES	1,500.00	1,000.00	(500.00)			
96	120.120.000		VIDEOS	250.00	250.00	-			
97	120.140.000		TUTORING	-	-	-			
98	120.200.000		STUDENT MINISTRIES			-			
99	120.210.000		STUDENT MINISTRIES MATERIALS & SUPPLIES	4,500.00	4,200.00	(300.00)			
100	120.220.000		STUDENT MINISTRIES MISSION TRIP/LOCAL MISSION PROJECT	-	-	-	Cost Provided by Private Donation		
101	120.230.000		STUDENT MINISTRIES SCHOLARSHIPS	1,200.00	1,400.00	200.00			
102	120.300.000		CHILDREN'S MINISTRY			-			
103	120.310.000		CHILDREN'S MINISTRY MATERIALS AND SUPPLIES	2,000.00	1,500.00	(500.00)			
104	120.320.000		SPECIAL EVENTS	500.00	800.00	300.00			
105	120.330.000		MESSY CHURCH			-			
106	120.340.000		VBS	1,500.00	1,500.00	-			
107			GENERAL CE			-			
108	120.700.000		OUTSIDE TEACHERS	700.00	850.00	150.00			
109	120.820.000		TRAINING & SUPPORT	500.00	500.00	-			
110	120.860.000		UPPER ROOM/THESE DAYS	450.00	450.00	-			
111	120.880.000		VOLUNTEER REFERENCES	500.00	500.00	-			
112			TOTAL: CHRISTIAN EDUCATION	13,600.00	12,950.00	(650.00)			
113						-			
114									

	A	B	C	D	E	F	G	H	I
1				DEC. 2023	2024				
2				BUDGET	BUDGET				
3	EXPENSES					VARIANCE			
4	SALARIED STAFF WAGES/BENEFITS								
115	SMALL GROUP MINISTRY					-			
116	121.500.000	SMALL GROUP MINISTRY		100.00	100.00	-			
117		TOTAL: SMALL GROUP MINISTRY		100.00	100.00	-			
118	FINANCE					-			
119	125.500.000	PER CAPITA (\$41/member in 2024)		13,320.00	12,874.00	(446.00)			
120	125.550.000	STEWARDSHIP		300.00	300.00	-			
121	125.600.000	ENVELOPES/STEWARDSHIP MAILINGS		150.00	100.00	(50.00)			
122						-			
123	125.575.000	BENEFITS-EMPLOYEES (JLL)				-			Moved to Jacob's area in Chart of Accounts
124	125.650.000	AUDIT EXPENSE		9,500.00	9,500.00	-			
125	125.700.000	BANK ACCOUNT SERVICE CHARGES		400.00	450.00	50.00			
126	125.705.000	CREDIT CARD FEES - VANCO		1,400.00	1,400.00	-			
127	125.710.000	CREDIT CARD OTHER EXPENSE		900.00	1,200.00	300.00			
128	125.750.000	ACCOUNTING EXPENSES				-			
129	125.760.000	LICENSE FEES, DUES			350.00	350.00			
130	125.800 & 900.000	INTEREST EXPENSE				-			Line of Credit
131		TOTAL: FINANCE		25,970.00	26,174.00	204.00			
132						-			
133	HOSPITALITY MINISTRY					-			
134	130.500.000	CONGREGATIONAL BRUNCH		200.00	1,500.00	1,300.00			
135	130.600.000	GRACE PERKS				-			
136	130.700.000	CHRISTMAS CAROLING				-			
137	130.800.000	VISITOR RECEPTION				-			
138						-			
139		TOTAL: HOSPITALITY MINISTRY		200.00	1,500.00	1,300.00			
140						-			
141	EVANGELISM					-			
142	135.700.000	RESOURCES/TRAINING-TEAM		-	-	-			
143	135.810.000	RESOURCES/TRAINING-CHURCH MBRS				-			
144	135.820.000	RESOURCES-GUESTS		250.00	250.00	-			
145	135.830.000	LIBRARY DEVELOPMENT				-			
146						-			
147		SPECIAL EVENTS (Support/fund sp. events)		200.00	500.00	300.00			
148		TOTAL: EVANGELISM		450.00	750.00	300.00			
149						-			
150	FACILITIES: PROPERTY OPERATIONS					-			
151	MAINTENANCE					-			
152	140.500.000	CUSTODIAL		1,500.00	1,500.00	-			
153	140.515.000	EQUIPMENT: BLDG		3,500.00	2,500.00	(1,000.00)			
154	140.530.000	INSURANCE (PROPERTY/WORKERS COMP)		30,000.00	29,000.00	(1,000.00)			
155	140.545.000					-			
156		LONG-TERM MAINTENANCE FUND		10,000.00	10,000.00	-			
157	140.560.000	ROUTINE MAINTENANCE TOTAL		108,000.00	108,700.00	700.00			Total from Line #s 158-175
158	140.575.000	MAINT: SECURITY SYSTEM		3,000.00	2,500.00	(500.00)			
159	140.590.000	MAINT: OFFICE EQUIPMENT		200.00	350.00	150.00			
160	140.605.000	MAINT: OTHER EQUIPMENT		5,500.00	4,000.00	(1,500.00)			
161	140.620.000	MAINT: PARKING LOT		4,600.00	7,500.00	2,900.00			
162	140.635.000	MAINT: Monthly HVAC		44,000.00	42,000.00	(2,000.00)			
163	140.650.000	MAINT: AIR CONDITIONING				-			
164	140.665.000	MAINT: ELECTRICAL		2,000.00	2,500.00	500.00			
165	140.680.000	MAINT: PLUMBING		4,500.00	6,800.00	2,300.00			
166	140.695.000	MAINT: TELEPHONE SYSTEM		500.00	500.00	-			
167	140.710.000	MAINT: ELEVATOR		3,600.00	4,000.00	400.00			
168	140.725.000	MAINT: PEST CONTROL		1,300.00	1,500.00	200.00			
169	140.740.000	MAINT: DOORS, LOCKS, WINDOWS		1,000.00	2,500.00	1,500.00			

	A	B	C	D	E	F	G	H	I
1				DEC. 2023	2024				
2				BUDGET	BUDGET				
3	EXPENSES					VARIANCE			
4	SALARIED STAFF WAGES/BENEFITS								
170	140.755.000	MAINT: PAINTING		500.00	500.00	-			
171	140.770.000	MAINT: ROOF		7,000.00	8,000.00	1,000.00			
172	140.785.000	MAINT: SUPPLIES		22,000.00	22,000.00	-			
173	140.800.000	MAINT: YARD		1,000.00	800.00	(200.00)			
174	140.815.000	MAINT: OTHER (INCL NORTH FENCING)		4,800.00	750.00	(4,050.00)			
175	140.830.000	MAINT: MUSICAL INSTRUMENTS		2,500.00	2,500.00	-			
176		SUB-TOTAL: MAINTENANCE		153,000.00	151,700.00	(1,300.00)			
177						-			
178	UTILITIES					-			
179	140.990.000	UTILITIES				-			
180	140.990.100	UTILITIES- GAS		10,000.00	18,500.00	8,500.00			
181	140.990.200	UTILITIES- ELECTRIC		40,000.00	46,000.00	6,000.00			
182	140.990.300	UTILITIES- WATER		9,000.00	9,800.00	800.00			
183	140.990.400	UTILITIES- TELEPHONE/DSL LINE		6,750.00	6,800.00	50.00			
184	140.990.500	UTILITIES- TRASH		4,500.00	4,800.00	300.00			
185		SUB-TOTAL: UTILITIES		70,250.00	85,900.00	15,650.00			
186						-			
187		TOTAL: FACILITIES-PROPERTY OPER.		223,250.00	237,600.00	14,350.00			
188						-			
189	FACILITIES-OFFICE OPERATIONS					-			
190	145.500.000	TRAINING & DEVELOPMENT-OFFICE		500.00	500.00	-			
191	145.560.000	COMPUTER FORMS & SOFTWARE		2,500.00	3,000.00	500.00			
192	145.600.000	COMPUTER HARDWARE		3,500.00	3,000.00	(500.00)			
193	145.700.000	RISOGRAPH/COPIER/OFFICE SUPPLIES		3,000.00	3,200.00	200.00			
194	145.750.000	OTHER OFFICE SUPPLIES		2,000.00	1,800.00	(200.00)			
195	145.800.000	OPERATION SUPPORT: IT & BACKUP		8,500.00	9,000.00	500.00			
196	145.850.000	PRINTING & POSTAGE		2,500.00	2,500.00	-			
197	145.900.000	RISOGRAPH/COPIER LEASE PAYMENT		12,500.00	12,500.00	-			
198	145.905.000	POSTAGE MACHINE LEASE PAYMENT		900.00	900.00	-			
199	145.925.000	RECEPTIONS, LUNCHEES		100.00	100.00	-			
200	145.950.000	MISCELLANEOUS EXPENSE		2,700.00	2,500.00	(200.00)			
201		TOTAL: FACILITIES-OFFICE OPERATIONS		38,700.00	39,000.00	300.00			
202						-			
203	DEACONS					-			
204	150.500.000	DEACONS MINISTRY		600.00	600.00	-			
205						-			
206						-			
207		TOTAL: DEACONS		600.00	600.00	-			
208						-			
209	NETWORK					-			
210	155.500.000	NETWORK				-			
211		TOTAL: NETWORK				-			
212						-			
213	MEN'S MINISTRY					-			
214	160.500.000	MEN'S MINISTRY				-			
215		TOTAL: MEN'S MINISTRY				-			
216						-			
217	WOMEN'S MINISTRY					-			
218	165.500.000	WOMEN'S MINISTRY				-			
219	165.600.000					-			
220		TOTAL: WOMEN'S MINISTRY				-			
221						-			
222	OLDER ADULT'S MINISTRY					-			
223	170.500.000	OLDER ADULT MINISTRY				-			
224		TOTAL: OLDER ADULT MINISTRY				-			

	A	B	C	D	E	F	G	H	I
1				DEC. 2023	2024				
2				BUDGET	BUDGET	VARIANCE			
3	EXPENSES								
4	SALARIED STAFF WAGES/BENEFITS								
225							-		
226	COMMUNICATIONS								
227	171.100.000	PUBLIC RELATIONS/ADVERTISING		4,500.00	6,500.00	2,000.00			
228	171.200.000	WEBSITE		1,000.00	800.00	(200.00)			
229		TOTAL COMMUNICATIONS		5,500.00	7,300.00	1,800.00			
230							-		
231	MEMBERSHIP MINISTRY								
232	172.100.000	LAY TRAINING		300.00	300.00	-			
233	172.200.000	BULLETIN BOARDS & VISUALS		200.00	200.00	-			
234	172.300.000	MEMBER SUPPORT		1,000.00	500.00	(500.00)			
235	172.400.000	NEW MEMBER DINNERS		500.00	500.00	-			
236	172.500.000					-			
237		TOTAL MEMBERSHIP MINISTRY		2,000.00	1,500.00	(500.00)			
238							-		
239	PASTOR NOMINATING COSTS								
240	195.500.000	SEARCH COSTS		1,000.00	5,000.00	4,000.00			
241		MOVING COSTS				-			
242		TOTAL IPNC COSTS		1,000.00	5,000.00	4,000.00			
243	DEBT SERVICE								
244	174.100.000	COST				-			
245						-			
246		TOTAL DEBT SERVICE				-			
247							-		
248	FOOD MINISTRY								
249		EQUIPMENT				-			
250	175.500.000	RECEPTION, LUNCHES-EXPENSES				-	Food-Supplies	48,000.00	
251						-	Food-Personnel		
252		TOTAL FOOD MINISTRY				-	Sal. + Benefits	20,500.00	
253						-			
254		SUB-TOTAL: OPERATING EXPENSES		796,125.90	791,635.45	(4,490.45)	Total Food Expenses	68,500.00	
255						-	Proj. Food Inc.	71,000.00	
256		TOTAL EXPENSES		796,125.90	791,635.45	(4,490.45)	Proj. Income/Loss	2,500.00	
257							-		
258							-		
259	INCOME PROJECTIONS			2023	2024				
260	Pledged			540,000	525,000				
261	Above Pledge			30,000	25,000				
262	Non Pledged			75,000	60,000				
263	Actual Donations			645,000	610,000				
264	Other Receipts			8,000	8,000				
265	Jacob's Income			70,000	50,000	Jacob's received grant income in 2022, allowing a larger than normal income projection for 2023.			
266	Total Income			723,000	668,000				
267	SUPPORTING INCOME								
268	Ministry & Mission Endowment			-	12,950	Christian Education			
269	Facilities Endowment & Long-Term Maintenance			29,350	16,000	50% of HVAC Contract			
270	Cash Forward from last year			40,000	85,000				
271	Investment Income from Restricted Funds			-	10,000				
272	SUPPORTING TOTAL			69,350	123,950				
273									
274	TOTAL INCOME			792,350	791,950				
275									

